



Kansas City, Missouri Branch

FEB 2014

TAKING ACTION



Set Your Sights on Equal Rights: 18-Day ERA BLITZ!



AAUW and partner organizations are in the midst of our ERA Blitz! campaign at the Missouri legislature. Constituents are contacting their legislators to ask them to support the passage of the ERA Resolution proposed this year by Senator Jolie Justus.

If any Kansas City Branch member living in Missouri has not yet connected with your Senator and Representative, we plead with you to take this step. It's so simple and so very important. If you have visited or contacted them, could you ask a friend or neighbor to do the same?

To find out who your legislators are and how to reach them, please contact Stephanie Holthaus at 816-309-8021 or steffi64110@yahoo.com. For questions about the ERA or information on joining the ERA Blitz! campaign, call or email Jane Crigler at 816-523-7781 or jcrigler@kc.rr.com.

Thanks for your help. Our daughters and granddaughters will thank you too!

SAVE THESE DATES: MONTHLY MEMBERSHIP MEETINGS

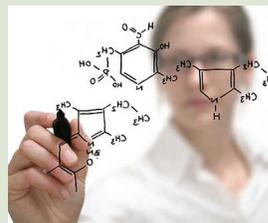


AAUW-KANSAS CITY & SHAWNEE MISSION ANNUAL JOINT MEETING
"VOTER SUPPRESSION"
SATURDAY / FEBRUARY 15 / 2014
COMMUNITY CHRISTIAN CHURCH

LOWER LEVEL / 4601 MAIN ST / KANSAS CITY, MO
BRUNCH & SOCIAL 9:30-10 AM / PROGRAM 10-11:30 AM

Join with AAUW members from across the state line to enjoy a delicious brunch and hear a presentation by the League of Women Voters entitled **"Voter Suppression."** Hear details about the voter ID requirements starting in 2016 and who will face substantial hardship under this new law.

For more information about these and future Membership Meetings, please contact Pam Burke at 816-361-2098 or pamelaburke2729@gmail.com.



"WHY SO FEW WOMEN IN STEM PROFESSIONS?" (SCIENCE/TECHNOLOGY/ENGINEERING/MATH)

THURSDAY / MARCH 13 / 2014
WALDO LIBRARY / 5:30-8 PM
75TH & GRAND / KANSAS CITY, MO

This meeting will address the question, "Why are women still not breaking the glass ceiling in key, typically male professions?" A three-generation panel of women with STEM careers will give their answers to this vital question and share their "glass-ceiling" stories:

- Crystal Wolfe—UMKC student-Mechanical Engineering, AAUW Re-Entry Scholarship and Centennial Scholarship winner
- Marian McClellan—Chemical Engineer, AAUW-KC Communications Chair
- Dorothy McClellan (Marian's mother)—Retired Civil Engineer and Florida business owner



PRESIDENT'S MESSAGE



I love those rare and magical days in January and February when there is a slight southern breeze and just a hint of the smells of spring. The days are getting longer, though not necessarily warmer, and our innate optimism seems to surface. So true for the women and men working on the Equal Rights Amendment Blitz! campaign with our elected representatives in Jefferson City.

It's astounding that American women do not have equal rights under the law. The French women do; the Japanese women do; the Afghani women do (at U.S. insistence, when the Constitution was recently drafted). Equal rights under the law can be guaranteed by the Equal Rights Amendment; equal means equal. AAUW-KC has partnered with the Greater Kansas City Coalition of Labor Women, the League of Women Voters, AAUW-MO, Missouri State Women's Political Caucus, Missouri National Organization for Women (NOW) – to name a few – to ratify the Equal Right Amendment to the U.S. Constitution. Just three more state votes are needed to make it happen. It's time for all of us to stand up, speak up, and let our state legislators know that American women want equality now! Thank you to the hard-working Public Policy team of Jane Crigler and Joanie Shores for keeping this initiative on track.

The annual AAUW-KC and AAUW-Shawnee Mission joint meeting is taking on a third partner this year – League of Women Voters of Greater Kansas City. "Voter Suppression" is the topic at the light brunch gathering on Saturday, February 15. Gatherings like this are always a good opportunity to connect with concerned women from neighboring organizations, this meeting will take us one dimension further into valuable coalition building. I hope to see you there.

Nicky Stanke

Nicky Stanke
President, AAUW-KC, 2013-2014

BOARD MEETING REMINDER:
FEBRUARY 6 / 5 PM / WALDO LIBRARY



Nominating Committee for 2014-2015 Officers

A Nominating Committee will soon be formed and begin its work on selecting the AAUW-KC Slate of Officers for the coming year. If you have an interest in serving on the committee or an interest in any of our leadership positions, please notify Nominating Committee Chair Mary Emily Kitterman at 913-381-9616 or mekglk@aol.com.

Visit aauwkc.org for more news and calendar of events.



FEBRUARY BIRTHDAYS:



Civil rights activist Rosa Parks refused to surrender her bus seat to a white passenger, spurring efforts to end segregation. Education: Industrial School for Girls, Alabama State Teachers College for Negroes (2/4)

- Stefanie Hatfield 2/11
- Ardyce Pearson 2/18
- Debby Powell 2/21
- Margaret (Betty) Shouse 2/27

**JOIN
OR RENEW**

Annual dues 2013-2014: \$79.00
For more details, contact Earline Bentley at earline_bentley@att.net or 816-756-5608.



EVENT SNAPSHOTS:



In January members and friends enjoyed a Super Soup Supper at the home of AAUW-MO President Linda Berube to help raise funds for DOLLARS for SCHOLARS. (Top, l-r) Stephanie Holthaus, Doretta Perna and Jane Crigler. (Bottom, l-r) New AAUW-KC member Regina Lastie, host Linda Berube and Dana Perry.



New Wage Gap Numbers Aren't So New

In Sept. 2013 the U.S. Census Bureau released the 2012 gender wage gap numbers. And guess what. The wage gap still stands at 23 cents. That means a woman working full time, year-round still typically takes home 77 cents for every dollar a man takes home. The gap is even worse for women of color.

The Simple Truth about the Gender Pay Gap is a commonsense guide that provides key facts about the gender pay gap in the United States. Topics covered in the report include: the definition of the pay gap and its history; the pay gap in each state; the pay gap by age, race/ethnicity, and education; guidance for women facing workplace discrimination; and resources for fair pay advocates. Download the full report at: <http://www.aauw.org/resource/the-simple-truth-about-the-gender-pay-gap/>.

Member of Congress	District	Men	Women	Earnings Ratio	Ranking in State
Clay (D)	MO-1	\$42,110	\$34,363	82%	2
Wagner (R)	MO-2	\$65,634	\$42,576	65%	8
Luetkemeyer (R)	MO-3	\$46,785	\$33,436	71%	7
Hartzler (R)	MO-4	\$40,057	\$30,762	77%	5
Cleaver (D)	MO-5	\$41,300	\$34,368	83%	1
Graves (R)	MO-6	\$44,838	\$34,278	76%	6
Long (R)	MO-7	\$36,760	\$29,991	82%	2
Smith (R)	MO-8	\$35,755	\$27,796	78%	4

Median earnings for men in Missouri were \$42,974 compared to women's median earnings of \$32,868 — an earnings ratio of just 76 percent.

Please note that the pay gap figures above are from 2012, the most recently available data. Also note that the above congressional districts represent the 113th Congress.

History Corner

By Ardy Pearson / Dana Perry



Since 1931, the AAUW-KC Branch has sponsored a program to encourage girls in Kansas City, Missouri high schools to reach their full potential and attend college through scholarship awards. The program has evolved into an inspiring annual spring reception known as "100 High School Girls."

Honorees are senior high school girls from KCMO public high schools, who show strong leadership skills, academic excellence and active community involvement. Students are selected by

teachers and counselors and are asked to write an essay to submit to AAUW-KC committee members who select winners of higher-education scholarships.

In 2014, the "100 High School Girls" event will be held **Sunday afternoon, April 6th at 2:00 p.m. at the Bruce R. Watkins Cultural Center** (3700 Blue Parkway, Kansas City, MO.) The event offers a great opportunity to meet and support local emerging young women leaders and their families.

In our history book from 1993 the

following statement appears: "Current members who were honored as one of the Hundred High School Girls include Lucile Chapman (Mrs. Laurence B.), Marjory Farrell, and Rose McDonnell (Mrs. J. F.)."

Do you know or are you a past 100 High School Girls scholarship recipient? Please contact Ardy Pearson and share your story, 816-444-6651.

For more information about the 2014 event and to volunteer, please contact Earline Bentley at 816-756-5608 or earline_bentley@att.net.



MARK YOUR CALENDARS:

- **STARR WOMEN'S HALL OF FAME LAUNCH**
MONDAY / FEBRUARY 24, 2014
UNIVERSITY OF MISSOURI-KANSAS CITY

SOLD OUT



The Luncheon with guest speaker Chelsea Clinton is sold out but watch the newsletter and website for details about the Starr Women's Hall of Fame and process for nominating an outstanding KC woman for inclusion in the first class and opportunities to honor a woman who has made a difference in your life.

- **APRIL 8: WOMEN'S EQUITY DAY**
IN THE ROTUNDA / JEFFERSON CITY

Join women from across Missouri for Women's Equity Day in Jefferson City. The day will include an opportunity to lobby, work with other women's organizations that support women's equity, and a rally in the rotunda. Don't miss this opportunity to show our representatives that women's issues including ERA and Equal Pay are important to Missouri women.

- **MAY 3: AAUW-MISSOURI LEADERSHIP**
CONFERENCE & ANNUAL MEETING / COLUMBIA

- **JUNE 13-14: AAUW MID-WEST REGIONAL**
CONFERENCE / LODGE OF THE FOUR SEASONS
LAKE OF THE OZARKS MISSOURI

Lisa Maatz, AAUW Vice President of Government Relations, will be our Keynote Speaker at the annual Conference. Reasonable hotel and meal rates; choice of 11 different breakout sessions; public policy panel; open forum; all-participant opening reception; various other events/activities. Watch for more Information available soon! *Questions?* Send an email to sbreeze@mindspring.com.

KCKCC Corner

By Patsy Kile / Janice McIntyre

Classes began on January 13th, and all students are busy getting settled in for the semester. Six members from the KCKCC group attended the film screening of *The Invisible War* presented by AAUW-KC and the National Archives at Kansas City.

Plans are continuing for the February 13th Day of Beauty and Cookbook Fundraiser. We also have students applying to the March 2014 Clinton Global Initiative in Phoenix, AZ. Our AAUW Student Officers will meet on the third Sunday at the 82nd St. KCKS Wyandotte County Library at 4:00 p.m. to continue developing plans.

The Parker Elementary "Study Buddies" Program is coming quickly. Final plans and invitations are being sent out to elementary students for the afterschool Wednesday afternoon tutoring and enrichment program under Patsy Kile's direction.

NEW MEMBER SPOTLIGHT:



Dr. Doris Givens, is the first woman and African-American President of Kansas City, Kansas Community College, and we are proud to have her as an AAUW-KCKCC member and supporter. Dr. Givens has provided excellent leadership and direction at KCKCC for almost three years. She received her Ph.D. in Community College Leadership Public Affairs from the University of Texas at Austin in 1999, and has served over 34 years in community colleges serving as President of Spokane Community College, Interim President at Los Angeles Community College, and Interim Provost at the El Camino College Compton Education Center. We look forward to working with her.

AAUW-KC MONTHLY EVENTS

- FEB 14 & 28 - FRIDAY FORUM

WALDO LIBRARY / 201 E 75TH ST / KCMO 64114 / 10 AM

Our lively group convenes every second and fourth Friday in Room A, Waldo Library, 75th & McGee. AAUW members and non-members are welcome. Participants can bring a newspaper or magazine article, cartoon, book, etc. Topics may be educational, controversial, nostalgic, provocative, tragic or even hilarious! Our talk is well-seasoned with warm camaraderie. Afterward, there's the option to go out to lunch. For more details, contact Joanie Shores, 660-200-5809 or joaneshores101@aol.com.

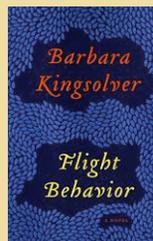
- FEB 20 - CUISINE CLUB

GRAM & DUN / 600 WARD PKWY / KCMO 64112 / 11:30 AM

RSVP to Ellen Johnson at ellen.johnson@gmail.com or 816-931-5288.

- FEB 25 - 4TH TUESDAY BOOK CLUB

WALDO LIBRARY / 201 E 75TH ST / KCMO 64114 / 6 PM



In February we will discuss *Flight Behavior* by **Barbara Kingsolver**. Climate change becomes a very personal experience for a young Appalachian mother, her family, church and community. Rachel Reeder will lead the discussion.

For more information or to join the Book Club, please contact Jane Hatch, 816-838-7626 or janehatch@yahoo.com.