



TAKING ACTION

EQUAL PAY IS NOT JUST A MATTER OF PRIDE – FOR MANY WOMEN IT IS A MATTER OF SURVIVAL!

By Missouri Public Policy Cochairs Nancy Hutchins, Holly Burgess and Joanie Shores

In 2013, we celebrate the 50th Anniversary of the Equal Pay Act, which made it illegal to pay men and women different wages for the same work. Yet fifty years after the passage of that act, women are still making on average 20-25% less than men are for the same job (African American and Hispanic or Latino women tend to make even less). According to the AAUW research report, Graduating to a Pay Gap, “when individual women’s losses due to the pay gap are aggregated across all working women for a generation, the results are staggering. College-educated women who entered the workforce between 1984 and 2004 have lost \$1.7 trillion in income due to the pay gap.” In the 2012 Missouri legislative session, Rep. Stacy Newman introduced a bill to set up a commission to study the issue of pay equity in Missouri. As you can guess, the bill never made it to the floor for a vote. One of our male representatives commented that it was a “trivial bill”. We



President Kennedy signs the Equal Pay Act on June 10, 1963.

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*You are cordially invited to join us to
Celebrate Women's History Month
with a concert of
"Women's Voices"*

FEATURED SOLOIST **RIVA CAPELLARI**, SOPRANO
ACCOMPANIED BY PIANIST **CLAUDETTE SCHIRATTI**
AND **ALAN WILLIAMS**, THEORBO

The concert features Early Voices, European Voices and Voices of the Americas. Selections range from 12th Century composer Hildegard von Bingen to Lori Laitman, a contemporary American composer.

SUNDAY, MARCH 10, 2013 AT 2:00 P.M.
VILLAGE PRESBYTERIAN CHURCH
6641 Mission Road, Prairie Village, Kansas


Reception to follow.
Tickets \$10 per person, available at the door.
Reservations appreciated: dana.perry08@live.com

All proceeds from this event will be used to support AAUW-KC **DOLLARS** for **SCHOLARS** fundraising campaign for high school seniors and women returning to college.

YOU'RE INVITED!
MARCH MEMBERSHIP MEETING

WOMEN & COMMUNITY COLLEGES | **THURSDAY MARCH 14, 2013 7-9 PM**

AAUW-Kansas City and Kansas City Kansas Community College Branches present a panel discussion led by community college students, faculty and staff who will focus on the role of community colleges in our area and in the nation.

 **KANSAS CITY KANSAS COMMUNITY COLLEGE**
Student Union (by the deli)
7250 State Ave., Kansas City, KS 66112
(Click on address for directions.)

If you are interested in carpooling, please contact **Pam Burke** aauwkc2729@gmail.com or (816) 361-2098.



PRESIDENT'S MESSAGE

The achievements, leadership, courage, strengths and love of the women who built America was as vital as that of the men whose names we know so well.

[Women's history] is an essential and indispensable heritage from which we can draw pride, comfort, courage, and long-range vision.

—President Jimmy Carter, Presidential Message, 1980

In March

we celebrate Women's History Month with **March 8** designated as International Women's Day. In this month we place special emphasis on the history of those who have struggled for equal rights for women, and the accomplishments of Susan B. Anthony, Sojourner Truth, Lucy Stone, Lucretia Mott, Elizabeth Cady Stanton, Harriet Tubman, and Alice Paul are celebrated along with the achievements of countless others who have followed in their footsteps, including members of our own AAUW branch. In honor of Women's History Month, our DOLLARS for SCHOLARS committee, along with one of our newest members, **Riva Capellari**, will host a concert titled "Women's Voices" on **March 10** at the Village Presbyterian Church in Prairie Village (see cover for more details). Please join us for this special event featuring music by and about women.

In addition, on **March 14**, join with our members at the Kansas City Kansas Community College to focus on the topic of "Women & Community Colleges." A panel of students, faculty and staff from the college will provide insight into the vital role that community colleges play in the education of women in our area. This program will give members from Missouri an opportunity to become better acquainted with our Kansas sisters. Recent data indicates that women comprise 59% of national community college enrollments, while other key data reveals that in Missouri 56% of degree completers at four-year institutions were previously enrolled at community colleges; the figure for Kansas is even higher at 65%. Our panelists will provide further insights into the critical role that two-year colleges play in the higher-education scene and in the lives of women who either attend them or serve as faculty and staff there (additional details on cover).

We also look forward to April when we will hold several of our traditional annual events: "100 High School Girls" celebration on **April 7**; Equal Pay Day rallies at UMKC on **April 9** and in Jefferson City on **April 17**; and our "Reentry Woman of the Year" scholarship award luncheon on **April 20**. We hope you will save these dates!

One of AAUW-KC's most fulfilling annual events is "100 High School Girls." The committee has been busy connecting with Kansas City area public high school teachers and counselors to

gather essays written by senior girls who show strong leadership skills, academic excellence, and active community involvement. You are invited to join us on **April 7** at the Bruce R. Watkins Cultural Heritage Center to honor the selected 100 girls. Our guest speaker will be Missouri Senator **Yvonne Wilson**, and in addition to our two traditional \$1,000 scholarships, we will be awarding the new "Against All Odds" scholarship. This is an excellent opportunity to meet and to support local emerging women leaders (see more details on page 3).

Virginia Woolf once famously wrote, "For most of history, Anonymous was a woman." Let us embrace March and Women's History Month as an opportunity to contradict that thought by putting women's history and women's accomplishments at the center of our activities and programming.

A final note: AAUW national debuted some big changes in February. As you've probably noticed, you're looking at a new newsletter accented by our first new logo in more than 20 years. These changes, which also include an updated tagline and a fresh color palette, are designed to place AAUW on the cutting edge of digital communications and appeal to a broad audience.

Moving Forward...Fighting the Backlash!

Mary Emily Kitterman

Mary Emily Kitterman
President, AAUW-KCMO

Reminder to Board Members: AAUW-KC Board Meeting, 4:30-6 p.m., Thursday, March 7, Waldo Library

<p>JOIN OR RENEW</p>	<p><i>We are making inroads on education equity, reproductive choice, health care, work place equality, civil rights and more. Join us and continue to make our voices heard!</i></p>
<p>Annual dues 2012-2013: \$79.00 For more information, please contact Janelle Ramsburg at ramsburg@kc.rr.com or (913) 831-9763.</p>	

Please visit www.aauwkc.org for more information.





THE SATELLITE CONNECTION: News from AAUW-KCKCC Branch

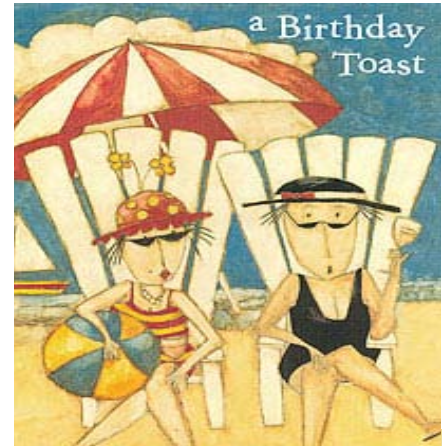
Your sisters from Kansas City, Kansas are excited to report a number of upcoming activities and extend a warm invitation to all of our AAUW-KC mentors for these events.

On **March 14**, AAUW-KC and KCKCC branches will sponsor the “Women & Community Colleges” panel discussion in the KCKCC Student Union (see cover for more details).

We are working diligently on the upcoming CAP (Campus Action Project) grant programs: An advertising class will be presented to provide KCKCC with a survey related to AAUW on campus and an advertising campaign for the “Gender Gap Challenge” on **Thursday, March 28** from 11:00 a.m.-12:15 p.m., and then on **Wednesday, April 10** at 10:00 a.m. a “Student Debt Dilemma” panel discussion will be held. To date the panel includes **Mary A. Redmond**, a Fear Less Negotiator and Consultant, and **Alise Martiny**, Labor Union activist and named a Missouri Women’s Council “Woman of the Year.” **Deborah Alexander**, KCKCC Student Loan Advisor, and others are also scheduled to speak.

We held our first fundraiser on Feb. 13 with a chauffeured visit to the Happy Hour Chamber Music followed by dinner at the Webster House. *Thank you to all who attended!*

For questions and more information about any of these events, please contact **Dr. Janice McIntyre** at drmcrdtp1@aol.com or (913) 299-2496.



May your age spots be small, and your wrinkles be few, may you wear a bikini 'til you're 102!

ALICE JENKINS	3/7
ALICE PIGGIE WALLACK	3/7
JANET KANNARD	3/16
ROWENA TURK	3/17
CAROL C. DUNCAN	3/29



Honoring senior high school girls from Kansas City, Missouri public high schools, who show strong leadership skills, academic excellence and active community involvement.

Sunday, April 7, 2013

2:00 p.m.

Bruce R. Watkins Cultural Heritage Center

3700 Blue Parkway / Kansas City, MO 64130

Guest Speaker: Missouri Senator Yvonne Wilson

Performance by Jazz Musician Alice Jenkins

The “100 High School Girls” committee is asking you to get involved by attending the event, donating cookies, cupcakes and finger foods and/or volunteering to be a hostess at the event. For reservations, and to donate or volunteer, please contact **Dr. Janice McIntyre** at drmcrdtp1@aol.com or (913) 299-2496 before March 28.



AAUW-KCMO MONTHLY EVENTS

• MARCH 8 & 22 – FRIDAY FORUM

WALDO LIBRARY / 75TH & GRAND / KANSAS CITY, MO / 10 AM

This is an informal discussion group on current affairs, with participants bringing articles of interest or summaries of radio/TV shows to stimulate conversation. Interested? Call **Joanie Shores, (660) 200-5809**.

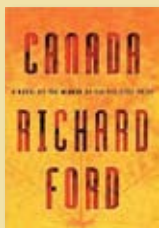
• MARCH 21 – CUISINE CLUB

RYE / 10551 MISSION ROAD / LEAWOOD, KS / 11:30 AM

Join us for lunch at a new concept restaurant by Chefs Megan and Colby Garrelts of bluestem. Menu items include chicken noodle soup with house-made noodles, baby pork ribs, beef brisket and cornmeal fried catfish. RSVP to **Ellen Johnson** at ellen.johnson@gmail.com or **(816) 931-5288** by **March 18**.

• 4TH TUESDAY BOOK CLUB

WALDO LIBRARY / 75TH & GRAND / KANSAS CITY, MO / 6 PM



March 26: Canada by **Richard Ford**

A haunting and elemental novel about the cataclysm that undoes one teenage boy's family, and the stark and unforgiving landscape in which he attempts to find grace. Discussion Leader: **Marion Shippee**

April 23: Nothing Daunted: The Unexpected Education of Two Society Girls in the West by **Dorothy Wickenden**

Copies of featured books are available on reserve at the Waldo circulation desk, 30 days in advance to its club date. For more details, please contact **Wilma Major** at **(816) 942-5044** or **Jane Hatch, (816) 838-7626** or janehatch@yahoo.com.

• MARCH 22 – BRIDGE GROUP

10:30 AM THROUGH LUNCH

Help raise money for our mission-driven activities of the branch by paying a little to play. Interested? Please call **Fran Weeks** for location and more information, **(913) 649-7048**.

(continued from the cover...)

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sincerely doubt he would think it trivial if his paycheck was less because of his gender.

The month of April offers two specific opportunities for active participation in the pay equity battle:

• **Tuesday, April 9 is Equal Pay Day!**

This day symbolizes “the point in the next year to which a woman must work to achieve pay equity for the previous year.” AAUW-KC will be partnering with the UMKC Women’s Center with their Equal Pay Day activities. Watch for more information on how you can participate.

• **Wednesday, April 17, AAUW, together with the League of Women Voters and the National Organization of Women, is sponsoring a Rally at the Capitol Rotunda in Jefferson City.**

AAUW-Missouri is pleased to participate in this collaborative event! Other organizations and individuals who believe in equal pay as a priority issue for all women are also invited to join the rally. The event timeline is from 11:30 a.m. until 1:30 p.m. Following the rally, participants will be invited to deliver special “Pay Day” candy bars to their state representatives and senators. Each branch will receive specific details as we continue to develop plans.

MARK YOUR CALENDAR: AAUW-MISSOURI & NATIONAL EVENTS

APRIL 17 / EQUAL PAY DAY RALLY / JEFFERSON CITY

Join us at the capitol rotunda to let our legislators know that we women must be paid equally to men. A large turnout is key to our success. We need YOU, family, friends and neighbors!

Elevators are available for easy access to the rotunda. Car pooling is available.

For more information, please contact **Joanie Shores** at joan shores101@aol.com or **(660) 200-5809**, or **Jane Crigler** at jcrigler@kc.rr.com or **(816) 523-7781**

MAY 3, 4 & 5 / ILLINOIS-MISSOURI CONVENTION / ST. LOUIS *ILLuminating & Motivating Together*

Discussion topics will include fundraising, the need for women engineers, women's health issues, and more. Keynote speaker: AAUW Executive Director **Linda Hallman** will present “**Defending the Flag,**” spotlight on a military sexual assault case.

Reservation deadline for early-bird rates is April 8, 2013. Call **1-877-845-7354** or visit www.aauw-il.org or www.aauw-mo.aauw.net

JUNE 9-12 / AAUW NATIONAL CONVENTION / NEW ORLEANS



LEADING ACROSS GENERATIONS

—**Linda Berube**, AAUW-Missouri President



AAUW-KC members at the Equal Pay Day Rally in Jefferson City in April 2012.