



# TAKING ACTION

## JOIN US FOR WOMEN'S EQUALITY WEEK IN KC, AUG. 19-26

Celebrating the 98th Anniversary of Women Gaining the Right to Vote!

Don't miss these AAUW-KC WEW co-sponsored events:

#### What is Woman's Work Worth?

The History of the Equal Pay Act of 1963
TUESDAY, AUGUST 21 / 6 P.M. RECEPTION /
6:30 P.M. PROGRAM / NATIONAL ARCHIVES
400 W PERSHING RD, KANSAS CITY, MO 64108

AAUW-KC and the National Archives hosts a presentation on Pay Equity with a diverse group of panelists who will relate their personal experiences in the fight for equal pay. The program will include a reenactment of an oral history interview between historian Shirley Blum Tanzer and Oregon Representative Edith Green in 1977. Green represented Oregon in the U.S. House of Representatives from 1955–1974 and was an advocate for the Equal Pay Act of 1963 and Title IX. Learn what has happened since 1963 and "The Simple Truth About the Gender Pay Gap." Find out how AAUW plans to train 22 million women by 2022 through their salary negotiation programs "Start Smart" and "Work Smart." Reservations are requested for this free program, RSVP to 816-268-8010 or kansascity.educate@nara.gov.

# Barriers and Bias to Women in Leadership

WEDNESDAY, AUGUST 22 / 6–8 P.M. EWING MARION KAUFFMAN FOUNDATION 4801 ROCKHILL RD, KANSAS CITY, MO 64110

A diverse panel of women will provide personal insight into overcoming challenges they have faced in the labor force and reaction to the AAUW Research Study: Barriers and Bias the Status of Women in Leadership. AAUW-KC member Carol Cowles will make a presentation about the Research Study.





# Sou're invited!

#### SATURDAY, SEPTEMBER 15 1–3 P.M. AT ALL SOULS CHURCH

4501 Walnut St. / KCMO 64111 (Across from Kemper Museum)

Gather with exuberant branch members and guests and discover what AAUW is all about!

Light refreshments and sparkling conversation will be provided.

Members are encouraged to bring friends and family.

**RSVP TODAY!** SATURDAY, OCTOBER 6, 2018
THORPE MENN LITERARY EXCELLENCE AWARD LUNCHEON



## CO-PRESIDENTS MESSAGE



## NATIONAL AAUW STRATEGIC PLAN MISSION

To advance gender equity for women and girls through research, education and advocacy.

#### **VISION**

Equity for all.

#### **VALUES**

Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

See AAUW President Kim Churches' convention video at: https://aauw.org/resource/2018-state-convention-presentation/

# ASPIRE, ACHIEVE, UNIVERSAL EQUITY FOR ALL WOMEN

READY, SET, GO! Ellen and I, along with our new officers are ready and excited to begin a new season of AAUW-KC, planning and working together to achieve gender equity. The excitement starts on August 19 with Women's Equality Week KC. AAUW-KC is co-sponsoring programs including What is Women's Work Worth? on Tuesday, August 21 at the National Archives at Kansas City starting at 6 p.m. RSVP to 816-268-8010 or kansascity. educate@nara.gov. We hope to see you there!

A board retreat on July 28 gave us the opportunity to gather and get acquainted, review our priorities and calendar, and make new plans. We are emphasizing committees: the more members we involve in the process, the more continuity and fellowship we will enjoy. Here's a list of our 2018–2019 officers:

Elected Officers:

Co-Presidents - Stefanie Hatfield,

#### Ellen Johnson

President Elect – Wanda Perkins
Past President – Linda Berube
Co-Program VPs – Patty Cahill, Joan Shores
Membership VP – Teri Wichman
Secretary – Corinne Mahaffey
Finance Officer – Jane Vincent

Interest Group Leaders:

Cuisine Club – **Bev Ryan**Books and Brews – **Jane Hatch, Carol Cowles**Friday Forum – **Joan Shores** 

Appointed Officers:

Communications - Sara Pedram

Finance - Kathleen Brandt

Funds - Hortense Burr

Public Policy – Lynn Bruner, Kay Engler College/University – Patti Jachowicz,

#### Kathy Kiser

Wagy Fund – Janelle Ramsburg Newsletter/Website – Carrie Maidment Thorpe Menn Event – Carrie Maidment,

#### Anita Parran

Thorpe Menn Reading – Jane McClain Start Smart – Committee to be named 100 High School Girls – Kathleen Brandt

BE PROACTIVE! Choose your favorite project and contact the leader today to volunteer!

We are particularly excited for our branch to participate in the AAUW initiative "Start Smart," a national program to teach salary negotiation skills to new job seekers. For more information go to <a href="https://salary.aauw.org/start-smart/">https://salary.aauw.org/start-smart/</a>. We are gathering a committee of interested members who work at local Colleges/Universities. Give us a call if you are interested!

Tis the season of politics! We are proud to announce that we have three AAUW members who are running for state offices: **Joan Shores** is running for Missouri House of Representatives, District 57 (joanshores1010@gmail.com); **Laura Smith-Everett** is running for Kansas House of Representatives, District 17 (www.laurasmitheverett.com); and **Hon. Valdenia Winn** for Kansas House of Representatives, District 34 (https://www.facebook.com/valdenia.winn.3). Let's give them our support!

On the business end, we are tightening our financial belt to be good stewards of our funds. Our new Funds Chair, **Hortense Burr**, is aflame with enthusiasm and great ideas for fun fundraising projects. Give her a call to share in the joy of financing our aspirations!

Our "old favorites" programs, events, and interest groups are also included in our schedule beginning with Fall Fling on September 15, 1-3 p.m. at All Souls Church. On Saturday, October 6 the Thorpe Menn Award luncheon will begin at 11:30 a.m. at the Kansas City Public Library-Central Branch. Our monthly Interest Groups continue to meet: Cuisine Club on the 3rd Thursday at 11:30 a.m.; Books and Brews on the 4th Tuesday of each month at the Waldo Library starting at 6 p.m.; and Friday Forum at the Waldo Library at 10 a.m. on the 2nd and 4th Friday. Those attending Book and Brews and Friday Forum often continue the conversation with lunch or dinner following the meeting. Everyone is welcome invite your friends and join us!

Looking forward to aspiring and achieving together,

Stefanie Hatfield and Ellen Johnson AAUW-KC Co-Presidents, 2018–2019



#### MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

#### 2018-2019 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus KC membership (\$20). Send \$89, payable to AAUW KC to: Jane Vincent, 6919 W 101st St., Overland Park, KS 66212, or you can pay online at www.aauw.org.

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



## **EIGHT RECEIVE 2018 REENTRY SCHOLARSHIPS**

#### BY PATTI JACHOWICZ, IBC REENTRY CHAIR

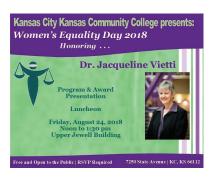
On April 21st the Kansas City InterBranch Council presented the annual Reentry Scholarship Award to eight outstanding women who returned to the college classroom after an absence of five or more years. Individual branch members within the IBC made generous donations allowing for an increased scholarship amount and an additional student recipient. Hopefully this upward trend will continue because students' needs are greater than ever. Another bonus this year was the Parkville branch's new reentry scholarship of \$500 in memory of two longtime members.

While all applicants were worthy candidates, these women best exemplified the courage and personal resolve to overcome significant barriers to pursue their academic, career, and life goals. Their stories upon receiving their awards were incredibly inspiring! These women are determined to make a difference in the lives of others and the community.

The 2018 IBC Reentry Award recipients are (1-r): Charity Bishop, Social Work, MCC-Maple Woods; Shana Shanteau, Urban Planning & Design, UMKC; Crystal Swope, Social Work, Park University; Sarah Palmer, Nursing, MCC-Penn Valley; and ShaVaughn Holloway, English, Park University. (Recipients not pictured are Cherie Servello, Sociology & Psychology, Park University; Samantha Kaiser, Urban Planning & Design, UMKC; and Jen Bess, Sociology, MCC-Penn Valley.)



BY PATTI JACHOWICZ, AAUW-KC **COLLEGE/UNIVERSITY CHAIR** 



#### **Kansas City Kansas Community College**

KCKCC will present a Women's Equality Week event on August 24 from Noon to 1:30 p.m. in the Upper Jewel Building. The event honors Dr. Jacqueline Vietti, who served as interim president for KCKCC in addition to many other accomplishments in higher education. She is a strong advocate of women in leadership roles. This event is hosted by Women & Gender Advocacy, Counseling & Advocacy Center, Intercultural Center, and AAUW-KC. RSVP to lenglish@kckcc.edu or call 913-288-7640. For more information, call Jennifer Gieschen, 913-288-7193.

#### **University of Missouri-Kansas City**

The UMKC Women's Center's mission is to advocate, educate and provide support services for the advancement of women's equity on campus and within the community. AAUW-KC is represented on the WC Chancellor's Advisory Board and has been a strong collaborator for years. We're hosting a table at the Chill Out with the Women's Center "Welcome Back" event on Monday, August 20, 11 a.m.-1 p.m. Co-sponsoring this event helps us connect with students and bring awareness of the importance of being well informed about women's issues and learning to be an advocate for positive change. If you want to participate at the AAUW-KC table and inspire students, email Patti Jachowicz, pattijacho@gmail.com or Kathy Kiser, kkiser8646@gmail.com.

#### **Metropolitan Community College-Penn Valley**



Women on the Move is a program committed to female student success in college. This exciting and interactive program is focused

on educating and empowering women while helping them advance their academic, personal and career goals. This program works to help students overcome barriers to success both in and out of the classroom. We welcome faculty and staff involvement to support students' pathway to their future.

This Penn Valley program, which partners with AAUW-KC, kicks off its third year with orientation/informational sessions on August 30 and September 5. Students will be introduced to opportunities to find their voice and build confidence through an array of campus activities that include monthly Coffee & Conversations and workshops that highlight issues of importance for women students. Our branch participants will tell students about AAUW's mission and invite them to become a member at no cost through the MCC partnership. Participants are eligible to apply for a Follett Bookstore Scholarship and the AAUW-KC Reentry and NCCWSL scholarships. If you want to participate at the AAUW-KC table and inspire students, please contact Patti Jachowicz, pattijacho@gmail.com or 224-558-7757.



# AAUM/ AAUM/ AA

# THE 2018 NCCWSL EXPERIENCE!

BY PATTI JACHOWICZ, AAUW-KC COLLEGE/UNIVERSITY CHAIR

Helene Slinker from UMKC received the 2018 AAUW-KC NCCWSL Scholarship to attend the National Conference for Women Student Leaders at the University of Maryland in June. This premier conference provides transformative experience that prepares the next generation of women leaders. Helene is majoring in political science

and is passionate about women's advancement and social justice. Helene stated, "Being surrounded by such smart, strong women was extremely empowering. The conference was a great moment of empowerment for me."

The keynote address was titled, Empowerment Through Empathy: Birth of the Me Too Movement, by Me Too creator **Tarana Burke**. Helene was inspired by Burke's passion, humor and ability to relate to the nearly 800 women in the room. Helene said, "I will never forget how she inspired me and all the work she has done for women."

AAUVA

2018 AAUW-KC

NCCWSL Scholarship

winner, Helene

Slinker.



# CITY COUNCIL BANS SALARY HISTORY QUESTIONS ON EMPLOYMENT APPLICATIONS

BY LYNN BRUNER AND KAY ENGLER, AAUW-KC PUBLIC POLICY COMMITTEE

Following a two-year advocacy effort by AAUW-KC and Women's Equality GKC, the City Council voted on July 26 to eliminate salary history questions on city employment applications.

Salary history questions have been found to be especially discriminatory to women. Statistics show that women



Councilwoman Jolie Justus; Alice Kitchen, AAUW-KC; Carol Cowles, AAUW-KC; Gail James, AAUW-KC; and Councilman Scott Wagner, Mayor Pro-Tem, Finance Committee Chair.

make 80% of what is paid to men for the same job, said Women's Equality co-chair **Alice Kitchen**. She went on to say that if you have been underpaid in the past, there's a good chance you'll continue to be undervalued.

Although the ordinance applies only to city employment applications, Mayor Pro-Tem Councilman **Scott Wagner**, who supported its passage, hopes the measure sends a signal to the rest of the community that a person's worth should be based on their skills, not on their salary history.

#### MEMBERSHIP RENEWAL DUES REMINDER

We're soliciting 2018–2019 membership renewal dues. You can either reply to the latest email or mail your dues of \$89.00 (payable to AAUW-KC) to:

Jane Vincent

6919 W 101st Street

Overland Park, KS 66212

Less than half of the membership has paid their dues. Remember, we need your support to continue offering great programs! If you have questions, please email **Jane Vincent**, Finance Officer, at <a href="mailto:jane@vincents.net">jane@vincents.net</a>.

#### MONTHLY SPECIAL-INTEREST GROUPS

#### 2ND & 4TH FRIDAY FORUM

WALDO LIBRARY / ROOM A / 201 E 75TH ST, KCMO 64114 / 10 AM

- SEP 14 & 28
- OCT 12 & 26

Current events discussions cover everything from amazing to zany! A good sense of humor and lots of laughter define our group. Bring a current events story/article to share. In January, we switch to a Great Decisions series to learn more about the world. Moderator **Joan Shores**, **660-200-5809** or joanshores1010@qmail.com.

#### 3RD THURSDAY CUISINE CLUB

- SEP 20 THE BLUE MOOSE BAR & GRILL 4160 W 71ST ST (71ST & MISSION), PRAIRIEVILLAGE, KS 66208 / 11:30 AM
- OCT 18 JASPER'S ITALIAN RESTAURANT 1201 W 103RD ST (EAST OF STATE LINE), KCM0 64114 / 11:30 AM RSVP to **Beverly Ryan** via phone at **816-333-2159**.

#### "BOOKS & BREWS" 4TH TUESDAY BOOK CLUB

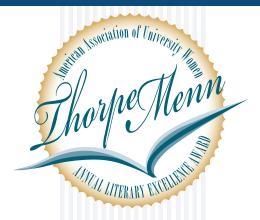
WALDO BRANCH LIBRARY / 201 E 75TH ST, KCMO 64114 / 6-7 PM

- AUG 28 *Lilac Girls* by **Martha Hall Kelley** Moderator: **Andi Palausky**
- SEP 25 The Tea Girl of Hummingbird Lane by Lisa See Moderator: Jane Hatch
- OCT 23 Lemon Tree: An Arab, a Jew, and the Heart of the Middle East by Sandy Tolan

Moderator: Susan Abelson

Members take turns picking and facilitating an optional dutch treat "BOOKS & BREWS" session following at a nearby restaurant. Cosponsored by AAUW. For more details, contact **Jane Hatch, 816-838-7626** or **janehatch@yahoo.com**.





# You're invited to attend the 40<sup>th</sup> Annual AAUW-KC and KC Public Library THORPE MENN AWARD LUNCHEON

Celebrating the literary excellence of local authors.

### SATURDAY, OCTOBER 6

11:30 A.M. SOCIAL / LUNCH 12 NOON
KANSAS CITY PUBLIC LIBRARY—CENTRAL BRANCH

HELZBERG AUDITORIUM, 14 WEST 10TH STREET, KANSAS CITY, MO

# Keynote Speaker LORING LEIFER



Loring Leifer is a former design editor for *Interiors* magazine, she has written several books for Richard Saul Wurman, the creator of TED Talks, including *Follow the Yellow Brick Road: Learning to Give, Take, and Use Instructions; Who's Really Who? The 1000 Most Creative Individuals in the USA; and others. In 2017, Loring was the winner of the* 

Thorpe Menn Literary Excellence Award for her book, *Angels with Angles: The Rogue Nuns Behind Operation Breakthrough*. She also co-wrote *Younger Voices, Stronger Choices* with then 18-year-old **Michael McLarney**, now in his thirties.

TICKETS \$40 PER PERSON / \$400 TABLE FOR 10

RSVP by Monday, Oct. 1 by calling Ellen Johnson at (816) 931-5288

-OR— Mail your check payable to AAUW-KC:

Ellen Johnson, 4505 Headwood Dr. #7, Kansas City, MO 64111-3439

-OR-Reserve and pay online at:

http://kansascity-mo.aauw.net/events/thorpe-menn-literary-award/







#### **2018 THORPE MENN NOMINEES**

Mountain Lines: A Journey through the French Alps by Jonathan Arlan

Dark Side of the Museum by Randy Attwood

We Seek Asylum by Gustavo Adolfo Aybar

Well of the Three Sisters: A Presumption of Death by Ron Benedict

Changing the Tune: The Kansas City Women's Jazz Festival, 1978-1985 by Carolyn Glenn Brewer

Fireflies in the Gathering Dark by Maril Crabtree

Our Fathers: Making Black Men by Lewis W. Diuguid

Whitewash: The Story of a Weed Killer, Cancer, and the Corruption of Science by Carey Gillam

The Servitude of Love by Diane Glancy

QWERTYUIOPASDFGHJKLZXCVBNM: The Keyboard Letters by Diane Glancy

Murder Wears Mittens by Sally Goldenbaum

Fowl Language: The Struggle Is Real by Brian Gordon

A Storied Life: Tales of Toil & Grace by Ozella Hampton

The Great Puppy Invasion by Alastair Heim

Navigating a Life: Henry Bloch in World War II by John Herron and Mary Ann Wynkoop

Fairy Floss: The Sweet Story of Cotton Candy by Ann Ingalls

Mayor Sly and the Magic Bow Tie: A Kansas City Adventure by Aja James, Audrey Masoner and Mayor Sly James

Soaring With Vultures by Dan Kelly

Noelle: A Novel by Greg Kincaid

My Lame Life: Queen of the Misfits by Jen Mann

Working with People I Want to Punch in the Throat: Cantankerous Clients, Micromanaging Minions, and Other Supercilious Scourges by Jen Mann

Working with Really Stupid People: The Congregants by Cindy McDermott

One Hundred Years' Journey: The Greenway Fields Neighborhood by Elizabeth Noble, Ph.D. and LaDene Morton

Feet of the Messenger by H.C. Palmer

Hemingway at Eighteen: The Pivotal Year That Launched an American Legend by Steve Paul

Last Call: The History of Kansas City's CODA Jazz Fund by Steve Penn

As It Is, When It Was by Brandon Pomeroy

The Lost Tribes: Safe Harbor by Christine Taylor-Butler

Waking on the Moon by Alarie Tennille

To The Land of Opportunity: A Grandfather's Journey by George Varghese, M.D.

Hidden History of Kansas by Adrian Zink

#### **MARK YOUR CALENDARS:**

WAGY AWARDS & HOLIDAY LUNCHEON SATURDAY, DECEMBER 8, 2018 GRAND STREET CAFÉ / 11:30 A.M.

For more information and news, visit <a href="http://kansascity-mo.aauw.net/">http://kansascity-mo.aauw.net/</a>



