



TAKING ACTION

ANNUAL MEMBERSHIP MEETING & AAUW-KC 2019–2020 ELECTION OF OFFICERS



REPORTS FROM THE U.N. COMMISSION ON THE STATUS OF WOMEN, 63RD SESSION

TUESDAY, MAY 14 / 6:30–8 PM
EGGTC. & MINSKY'S PIZZA

5107 MAIN ST, KANSAS CITY, MO 64112

Gail James, Alice Kitchen, Luna Mukherjee and Joanie Shores will share their experiences and takeaways from this conference of activist women across the world—their thrilling victories and tragic losses for women's empowerment and equal rights.

Minsky's is offering a pizza buffet for individual purchase. RSVP to Joanie Shores, 660-200-5809 / joaneshores1010@gmail.com or Patty Cahill, 816-674-1766 / patty@kcur.org.

NOMINATING COMMITTEE REPORT

The Nominating Committee of Linda Berube, Jane Crigler, Ardy Pearson, Wanda Perkins, and Ellen Johnson is pleased to present the following nominees for 2019–2020 to be voted on at the Membership Meeting on May 14.

President-elect: **Joanie Shores**

Co-Program Vice Presidents: **Patty Cahill** and **Lee Rathbone McCuan**

Membership Vice President: **Hortense Burr**

Secretary: **Corinne Mahaffey**

Finance Officer: **Jane Vincent**

On July 1, 2019, current President-elect Wanda Perkins will become President and current Co-Presidents, Stefanie Hatfield and Ellen Johnson will become Co-Past-Presidents/Nominating Committee Chairs.

Make plans now to attend the May 14 meeting and exercise your right to vote!



JOIN US TO CELEBRATE OUR ACCOMPLISHMENTS AND LOOK AHEAD TO AN EXCITING NEW YEAR WITH THE INSTALLATION OF OUR 2019–2020 OFFICERS

THURSDAY, JUNE 6 @ 5:30–7:30 PM
LOOSE PARK GARDEN CENTER

ROSE ROOM / 5200 PENNSYLVANIA AVE. / KANSAS CITY, MO

PLEASE BRING A DISH TO SHARE! Drinks and dinnerware provided. No reservations required.



AAUW Work Smart is designed to help you negotiate for a new job, raise or promotion. In the online workshops you'll gain confidence in your negotiation style. Through facilitated discussion and role-play, you will learn:

- How to identify and articulate your value.
- How to develop persuasive responses and other negotiation strategies.
- How to conduct objective market research to benchmark a target salary and benefits.
- About the wage gap and its long-term consequences.

Click and share the link (<https://salary.aauw.org>) and encourage your friends and colleagues to participate!



CO-PRESIDENTS' MESSAGE

Yes, we need the Equal Rights Amendment!

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Certainly the Constitution does not require discrimination on the basis of sex.

The only issue is whether it prohibits it. It doesn't.”

—The late Supreme Court Justice Antonin Scalia

“The ERA would guarantee constitutional equality between men and women – a concept the majority of Americans agree is necessary. In fact, most people believe the ERA has already been ratified. Although state and federal legislative champions continue to push for incremental change for women’s equality, without the protection of the ERA those laws could be changed or revoked at the whim of legislators or judges. We can’t afford to roll back the advances we’ve made on equal pay for equal work, educational equity, and so many other crucial rights for women.”

<https://www.aauw.org/2015/11/05/ratify-the-era/>

Doesn't the 14th Amendment already guarantee women equal rights?

“When the 14th Amendment passed in 1868, it was intended to give former slaves equal protection and voting rights under the law; it was not meant to protect women. In fact, it specified equality for male slaves, female slaves were excluded as were all women, regardless of race.”

<http://eraeducationproject.com/doesnt-the-14th-amendment-already-guarantee-women-equal-rights-under-the-law/>

Celebrating AAUW members!

We have lots to celebrate! Our newest members who joined from July 2018 to the present are: **Rochelle DePriest, Kimberly Flynn, Lee Rathbone McCuan, Christine Mullins and Katheryn Shields.** We are also excited that these members have re-upped: **Stephanie Holthaus, Helen Montag, Dana Perry and Marian**

Wade. Let’s also acknowledge our life members (more than 50 years): **Carol Duncan, Ruth Engel, Rose Grinstead, Mary Kay McPhee, Ardyce Pearson, Florence Petrides, and Frances Weeks** — who joined in 1946!

Join us for our May events!

MAY 3-4: AAUW-MO Annual Conference in Columbia

Early Bird Registration open through Monday, April 15! [Click here for more information and a registration form.](#)

MAY 14: AAUW-KC Annual Meeting & Election of Officers

Plan to attend at Minsky’s Pizza, 51st & Main, 6-8:30 p.m. to elect our 2019-2020 officers and hear from **Gail James, Alice Kitchen, Luna Mukherjee** and **Joanie Shores** about the Commission on the Status of Women, United Nations meeting they attended in March. (See RSVP details on page 1.)

MAY 19: FUNdraiser, Games, Snacks, Surprises!

Invite your friends! Marion Shippee’s, 310 W 49th St., KCMO, 4-7:00 p.m. Donation: \$20. (See page 3 for RSVP details.)

Good News! The Paycheck Fairness Act, H.R. 7 passed in the House on March 27, 2019! It’s time to urge your Senators to pass it in the Senate.

There’s still time to participate in AAUW’s Work Smart Online. Register and complete the free course to help you negotiate your salary and learn other career life skills at <https://salary.aauw.org/>. Ellen would like to hear your feedback about your experience, email her at ellen.johnson@gmail.com after you complete Work Smart online. AAUW will receive a grant from Coca-Cola Foundation if 100,000 women register by September 1, 2019. Let’s all pitch in and participate in this program!

Stefanie Hatfield and Ellen Johnson
AAUW-KC Co-Presidents, 2018-2019



JOIN
OR RENEW

MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

2019-2020 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus Kansas City membership (\$20). Send \$89, payable to AAUW-KC to: Jane Vincent, 6919 W. 101st St., Overland Park, KS 66212, or you can pay online at www.aauw.org.

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



CALL FOR AUTHORS PUBLISHED IN 2018

Thorpe Menn Literary Excellence Award nominations will be accepted until May 1, 2019. The award, presented by AAUW-KC and KC Public Library, is awarded to a local author in recognition of their excellence in writing. The 41st annual award will be presented at a luncheon in October 2019 and includes \$500, a framed certificate, and recognition on the AAUW-KC and KC Public Library websites.

For nomination guidelines, please visit <https://kansascity-mo.aauw.net/events/thorpe-menn-literary-award/> or contact Jane McClain at 816-444-2152 or email thorpemenn@gmail.com.

2019 AAUW-MO ANNUAL STATE CONFERENCE:

"CLOSING THE GENDER PAY GAP ONE CLICK AT A TIME"

It's not too late to make your reservations and attend the AAUW-MO State Conference in Columbia, May 3-4. Gain a better understanding of the KS/MO Work Smart Initiative and the work needed to train one million people in the next five years. Meet Wendy Doyle, CEO Women's Foundation, Kansas City. Click here for complete details and reservation form.

NOTICE: *TAKING ACTION* will resume publication in mid-August 2019. To stay abreast of AAUW-KC news and information, please visit <http://kansascity-mo.aauw.net/>.



Spring has arrived!

IT'S TIME TO RENEW YOUR AAUW MEMBERSHIP

It's time to renew your membership in AAUW-KC for 2019-2020. The first billing for dues was sent out in March via email. The email includes a link to the [national website](#) which allows you to make your membership payment directly via credit card. If you prefer to pay by check, mail your check for \$89.00 (\$59 National, \$10 State and \$20 Branch) to: Jane Vincent, 6919 W 101st St., Overland Park, KS 66212.

This is the ideal time for new members to join AAUW since payment of dues now will give them membership from date of joining through June of 2020. If you know someone who is interested in AAUW, please reach out to them and let them know this is the time to join. We are encouraging all members to renew by June 6 (the date of our Celebration Picnic). If you renew or join by June 6, you will be automatically entered in a drawing for a rebate of the national dues (a \$59 value).

You recently received a letter from co-presidents, Stefanie Hatfield and Ellen Johnson asking for donations to help us provide a \$1,000 scholarship for a local college student to attend the NCCWSL (National Conference for College Women Student Leaders), May 29-June 1, 2019 at the University of Maryland, College Park. The scholarship will provide registration fees, transportation, and room and board for the four-day event. Also, a request for \$650 in scholarship donations for our Reentry Woman of the Year Awards, to be used toward tuition books and other necessities for women returning to college after a five year or more absence. If you have not done so already, please consider making a contribution today!



SUNDAY, MAY 19, 4-7 PM

PLAZA HOME of MARION SHIPPEE

310 W 49TH ST., KANSAS CITY, MO 64112

Prizes for ALL! Food and drink! Bring friends, family and potential members.

\$20.00 per person. Reservations required. Contact Hortense Burr with your guest list by May 11: hjburrkc@cs.com / 913-205-7539



COLLEGE CORNER

BY PATTI JACHOWICZ, COLLEGE/ UNIVERSITY PARTNERSHIP CHAIR

It was another busy scholarship season for the College/University and Inter-Branch Council committees. Many excellent applications for the branch NCCWSL (National Conference for Women Student Leaders) and IBC Reentry scholarships were judged and awarded to extremely worthy students who are dedicated to improving their lives through learning and leadership development. These hard-working women who continue with classes, internships, career building jobs, volunteer work, and caring for family will be featured in the fall newsletter. Stay tuned!

Our partner campuses celebrated Women's History Month with various workshops, film fests, group conversations, and activities, many of which were AAUW co-sponsored. Here are a few highlights:



- **KCKCC Feminism, Peacebuilding & Women's Global Advocacy**
Students learned ways that historic and contemporary feminism connect to peace and nonviolence movements, promoting women's advocacy across the globe.



- **Gallery Reception for KCKCC Women Artists**



- Patti Jachowicz, Kathy Kiser, Hortense Burr and Gabrielle Jones-Moore educated UMKC and MCC-Penn Valley students about the gender pay gap, how it affects us, and proactive steps they can take like AAUW's free Work Smart online course.



For more information and news, visit <http://kansascity-mo.aauw.net/>



MONTHLY SPECIAL-INTEREST GROUPS

2ND & 4TH FRIDAY FORUM GREAT DECISIONS SERIES

WALDO LIBRARY / ROOM A / 201 E 75TH ST, KCMO 64114 / 10 AM

- MAY 10 & 24
- JUNE 14 & 28

Earlier this year we moved the agenda from Friday Forum to Great Decisions and will continue to study diverse topics of critical importance here at home and across the world. Some planned topics include the **Middle East, Trade with China** and **Nationalism in Europe**. For further information, contact Joanie Shores, 660-200-5809 or joanhores1010@gmail.com.

3RD THURSDAY – CUISINE CLUB

- MAY 16 / **HEREFORD HOUSE**
TOWN CENTER, 117TH & ROE / 11:30 AM

- JUN 20 / **McCORMICK & SCHMICK'S**
THE PLAZA, 448 W 47TH ST / 11:30 AM
RSVP five days prior to the event by calling Bev Ryan at 816-333-2159.

3RD THURSDAY – BOOKS & BREWS

WALDO LIBRARY / 201 E 75TH ST / KCMO 64114 / 6-7 PM

Books & Brews meetings are held at the KC Public Library Waldo Branch at 6 p.m., they are facilitated by Jane Hatch, with Carol Cowles and Sue Coy providing assistance. Meetings are lively as diverse opinions and preferences are shared. Books are selected yearly by the membership and member volunteers lead the discussions. After the one-hour book discussion, those who wish, relocate to Governor Stumpy's Grill House (individual choices and checks). New members are always welcome!

- APR 18 / **LINCOLN IN THE BARDO**
BY **GEORGE SAUNDERS**
MODERATOR: CAROLYN CONNOR
- MAY 16 / **"SHAKESPEARE IN LOVE"**
PREVIEW PERFORMANCE BY **MARIAH ROADY**
HEART OF AMERICA SHAKESPEARE FESTIVAL
- JUN 20 / **LILLIAN BOXFISH TAKES A WALK**
BY **KATHLEEN ROONEY**
MODERATOR: AUDREY LESTER
- JUL 18 / **SING, UNBURIED, SING**
BY **JESMYN WARD**
MODERATOR: MARK WASSERSTROM
- AUG 15 / **A GENTLEMAN IN MOSCOW**
BY **AMOR TOWLES**
MODERATOR: KATHY KISER

Questions? Contact Carol Cowles, carolcowles63@gmail.com / 847-846-3450.