

TAKING ACTION

PLEASE JOIN US TO DISCUSS THESE IMPORTANT TOPICS:



Violence Against Women: Protection and Safety Legislation Across State Lines

TUESDAY, DECEMBER 17, 6 PM, KCKS PUBLIC LIBRARY

Join with legislators and professionals to discuss policies impacting the safety of women from violence across both Kansas and Missouri. Moderated by the **Women's Equality Coalition**, panelists will include Kansas legislators: **Sen. Dinah Sykes** and **Rep. Cindy Holscher**, and from Missouri: **Rep. Judy Morgan** and **Rep. Barbara Washington**. Legislators will identify key components they are advocating for or against in the upcoming 2020 legislative sessions. The library is located at 625 Minnesota Ave., Kansas City, KS 66101, the event will be held in the auditorium on the 2nd floor.



Mental Health Services for Women and Children

TUESDAY, JANUARY 21, 6:30–8 PM, UMKC DIASTOLE SCHOLAR'S CENTER



Donna Bushur, MSW, Mental Health Program Specialists, Health Forward Foundation, will provide an historical overview of how the foundation works to expand and improve the availability and delivery of mental health services to unserved and underserved women and children throughout the Kansas City metropolitan area. A reception with light refreshments starts at 6:30 p.m., followed by the program from 7–8 p.m. The Diastole Center is located at 2501 Holmes St., Kansas City, MO 64108.

“Wherever women gather together failure is impossible.”

The last public statement made by **Susan B. Anthony** before her death in 1906.

KANSAS CITY & SHAWNEE MISSION ANNUAL JOINT MEETING
SATURDAY, FEBRUARY 15, NOON
NEIGHBORHOOD CAFÉ IN WALDO (7531 WORNALL RD, KANSAS CITY, MO)



AAUW-KC member **Jane McClain** will recount in words and pictures the last decade of struggle to winning the vote for women in 1920, and discuss the competing roles **Carrie Chapman Catt** and **Alice Paul** played in the passage of the 19th Amendment.



The entrée is barbecue pulled pork and chicken with assorted side dishes. Cost is \$15. For reservations, please mail your check payable to **AAUW-KC: Linda Berube, 13020 Grand, Kansas City, MO 64145**. The deadline for reservations is **Wednesday, February 12**.



PRESIDENT'S MESSAGE

***"Girls should learn history. And make it.
Courage is in you! Pass it on!"***

Malala Yousafzai, Pakistani activist for female education and the youngest Nobel Prize laureate

I hope your Thanksgiving was meaningful and your upcoming Holiday Season is wonderful and memorable!

The New Year brings us a clean slate to write our goals and thoughts for 2020. Hopefully your goals include one that has you becoming more involved with AAUW-KC. We have many areas where you can get involved and empowered such as: Wagy awards; Thorpe Menn literary awards; 100 High School Girls scholarships; women college Reentry scholarships; and many other worthwhile endeavors.

In 2020 we will celebrate the 100th Anniversary of Women receiving the vote. (August 26, 1920 to August 26, 2020.) On Saturday, February 15, make plans to attend our annual joint meeting with the Shawnee Mission Branch at the Neighborhood Café in Waldo. Our own **Jane McClain** will remind us of the struggle to get women the right to vote and talk about some of the leaders in that fight. We will also have a joint meeting with the Independence Branch on February 25 that you won't want to miss.

Throughout the year we will continue working on getting Equal Pay for Equal Work for Women. Bring a friend and enjoy meaningful meetings and programs throughout the year. We will also be looking for people to serve on various committees in 2020 – this could be your chance to shine and share your experiences and skills.

2020 is an election year and in the next edition of *TAKING ACTION* I will share ballot issues to watch closely and where the candidates stand on these issues. Remember, we need to make our voices heard! If we don't, who will?



Wanda Perkins
AAUW-KC President



It is not too late to show your support for our mission to advance gender equity for women and girls through education, advocacy and research.

I hope you will join me and make a year-end donation at <https://ww2.aauw.org/donate-gift-new/>. This link will take you to the secure AAUW national website to make your donation. By using this link, your donation will be made to the **AAUW Fund**, which means the donation will be used where it's most needed. Be sure to enter **MO7032** in the branch donations field to help the Kansas City Branch earn the 10 Star Award for the State of Missouri.

Linda Berube, Finance Officer

**JOIN
OR RENEW**

MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

2019–2020 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus Kansas City membership (\$20). Send **\$89**, payable to **AAUW-KC** to: Linda Berube, 13020 Grand Ave., Kansas City, MO 64145-1300, or you can pay online at www.aauw.org.

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



2019 WAGY AWARDS RECAP:

Each year the Kansas City Branch, through its **Nettie Irene Van Der Veer Waggy Fund**, awards grants to local social service and cultural organizations for projects that support AAUW's mission. In 2019, 20 organizations submitted letters of interest. All were worthy of support. The following received grants at the annual awards and holiday luncheon on December 6:

Angel Eyes – Career Development Program helps single mothers attain higher education. The Waggy grant will be used for the purchase of an Employment Readiness Online Assessment Tool.

Girl Scouts – Camp Fury, a high-adventure career exploration camp with local Fire and Police Departments with the aim of giving girls an immersing experience in public service careers where women are under-represented. Waggy funds will cover two scholarships and supplies for the program.

KC Care Clinic – The grant supports supplies for colonoscopies and endometrial biopsies for 60 low-income and uninsured women with abnormal Pap tests.

MADI – Provides job-training skills and employment assistance in the commercial garment market while producing over 1,000 pairs of undergarments each year that are donated to area shelters. The Waggy grant will purchase commercial sewing machines and a cutting table.

UMKC Foundation – The grant pays for four girls to attend the **2020 Madam President Camp**. The Camp teaches girls ages 10–13 leadership, public speaking, negotiation, campaigning, and other skills for effective civic political participation.

All who attended enjoyed a delicious lunch at Café Trio and hearing the stories of the amazing work done by these grant recipients. If you would like to make a donation for next year's Waggy grants, please make your check payable to **AAUW Waggy Fund/Amer01**, and mail to: **GKCCF (Greater Kansas City Community Foundation)**, Attn: Kelli Doyle, 1055 Broadway Blvd., Suite 130, Kansas City, MO 64105.



2019 Waggy Grant recipient representatives: Will Franklin, KCares; Megan Hunter, Girls Scouts; Julie Worms, UMKC; Hayley Besheer, MADI; and Marsha Hall, Angel Eyes.

SAVE THESE DATES

- **MISSOURI WOMEN'S NETWORK LEGISLATIVE RETREAT—FRIENDS! FOOD! POLITICS!**
SATURDAY, JANUARY 18

See event flier and registration information, page 5.

- **ADDRESSING PUBLIC POLICY**
TUESDAY, FEBRUARY 25, 6:30–7:45 PM
FIRST UNITED METHODIST CHURCH

Meet with members of our Independence Branch to hear about the resources available for branches to promote public policy issues presented by **Pat**

Shores, AAUW-MO State Public Policy Chair. Her presentation will begin at 7 p.m. The church is located at 400 W. Maple, Independence 64050. If you plan to attend, please email **Sue Shineman** at sueshineman46@gmail.com by Feb. 15. To join a carpool with others from Kansas City, email **Linda Berube** at ljbauw@hotmail.com no later than Feb. 15.

- **A NIGHT AT THE LIBRARY: CHARLIE PARKER, SPECIAL COLLECTIONS & SOUND ARCHIVES**
TUESDAY, MARCH 24, 6:30–8 PM
MILLER NICHOLS LIBRARY AT UMKC

A reception with light refreshments begins at 6:30 p.m. in Room 325 at the Miller Nichols Library, 800 E. 51st St., Kansas City, MO. The evening features a presentation at 7 p.m. by **Chuck Haddix** from his book *Early Bird: Charlie Parker's Life and Music in Kansas City* followed by a tour of LaBudde Special Collections and the Marr Sound Archives.



KCMO CITY COUNCIL BANS USE OF SALARY HISTORY IN HIRING

Kudos to our Kansas City Branch members, **Gail James** and **Alice Kitchen**, who pushed the KCMO City Council to eliminate the use of salary history in the hiring process. Specifically, the ordinance prohibits an employer from inquiring about a job applicant's salary history or screening job applicants based on their current or prior wages or other benefits. The ordinance also prohibits employers from relying on an applicant's salary history in deciding whether to offer the applicant employment or in determining the applicant's salary, benefits or other compensation during the hiring process or negotiation of an employment contract. The ordinance was passed on May 23, 2019.

The Women's Equality Coalition wants to speak to groups and organizations to which this issue is important.

Their presentation will cover the following topics:

- What the Ordinance prohibits and sample questions regarding salary history that are no longer acceptable.
- If applicants find themselves in a position where they have been asked for salary history, where should they register their complaint?
- The distinction between sex discrimination and a violation of a request for salary history in the hiring process.
- For Kansas and other municipalities, we can provide advocacy information on tips on ways to approach your elected officials to pass similar ordinances in your jurisdiction.

To schedule a presentation or for more information, please contact: **Gail James** at gljames@swbell.net or 913-233-9371 or **Alice Kitchen** at inthekitchenak@gmail.com or 816-589-2047.

"DON'T THROW OUT YOUR AAUW HISTORICAL PAPERS!"

Is clearing out old paperwork a New Years' resolution? If any of those old papers, including and especially hand written or typed notes, memos and letters are from your time in AAUW, archivist **Corinne Mahaffey** wants them! Please don't even bother to sort it! I will pick it all up and take it at your convenience. If you don't want your stuff to go to the archives right now, I will hold them until the date you set for their release.

Please contact Corinne at corinne.mahaffey@gmail.com or 816-645-1350 to schedule a pick up or for more information.

COLLEGE/UNIVERSITY COMMITTEE MEMBERS ATTEND "DAY OF THE GIRL" EVENT

Stephanie Holthaus and **Sara Pedram** traveled to Kansas City Kansas Community College November 13 for the Day of the Girl event. The event was well attended by high school and middle school girls from the KCK metropolitan area and proved to be lively, filled with laughter, excellent speakers, workshops, and thoughtful discussions. The goal of the event was to help girls become more self-aware of attitudes and habits that could be helpful to their personal growth. Stephanie and Sara handed out information about STEM curriculum from AAUW national specifically geared toward middle and high school students and they encouraged teachers and counselors in attendance to pass on the information to other instructors and students in their schools.

MONTHLY SPECIAL-INTEREST GROUPS

2ND & 4TH FRIDAY FORUM

WALDO LIBRARY / ROOM A / 201 E 75TH ST, KCMO 64114 / 10-11 AM

- JAN 10 & 24*
- FEB 14 & 28

*Join us starting **January 24** for *Great Decisions*, America's largest discussion program on world affairs. We will do our 'homework' reading the GD briefing book and watching the DVD, and follow up by discussing the critical issues facing the U.S. and the global community. Topics will include Climate Change, Human Trafficking, Artificial Intelligence, India, Pakistan, and others. To order your GD briefing book (\$28.80), please contact **Ardy Pearson**, pearson@kc.rr.com, 816-444-6651 or **Joanie Shores**, joaneshores1010@gmail.com, 660-200-5809.

3RD THURSDAY CUISINE CLUB

- JAN 16 URBAN TABLE IN CORINTH SQUARE

IN CORINTH SQUARE, 8232 MISSION RD, PRAIRIE VILLAGE, KS 66208 / 11:30 AM

- FEB 20 PARKWAY SOCIAL KITCHEN ON THE PLAZA

616 WARD PKWY, KANSAS CITY, MO 64112 / 11:30 AM

RSVP to **Renee Carlson** no later than 3 days prior to lunch via call or text to 816-237-6979 or email rac609712@yahoo.com.

3RD THURSDAY "BOOKS & BREWS"

WALDO LIBRARY / 201 E 75TH ST, KCMO 64114 / 6-7 PM

Co-sponsored with the Kansas City Public Library, our book club, "Books and Brews" meetings are held at the library's Waldo Branch on the third Thursday of each month starting at 6 p.m. Facilitated by **Jane Hatch** with **Carol Cowles** and **Sue Coy** providing assistance. Meetings are lively as diverse opinions and preferences are shared. Books are selected yearly by the membership and members volunteer to lead the discussions. The benefits of this interesting community collaboration are many, including acquainting newcomers to our community with AAUW-KC. New members are always welcome!

- JAN 16 THE LEAVERS BY LISA KO

MODERATOR: CAROLYN CONNOR

- FEB 20 KILLERS OF THE FLOWER MOON BY DAVID GRANN

MODERATOR: SHARON CARTER

Questions? Contact **Carol Cowles**, carolcowles63@gmail.com or 847-846-3450.



Missouri Women's Network Legislative Retreat

Celebrating the 100th Anniversary of the 19th Amendment!

Saturday, January 18, 2020 8:30 am to 2:30 pm

or Saturday January 25 if the first date is cancelled by a weather event

Free Event!

**Hy Vee
25 Conley Rd.
Columbia, MO 65201**

Tentative Schedule:

8:30-9:00	Registration and Continental Breakfast
9:00-9:45	Fast Democracy Training
9:45-10:00	Break
10:00-Noon	Presentations and Pre-filed 2020 Bills Discussion
Noon-12:45	Lunch on your own at the Hy Vee
1:00-2:00	Set 2020 Legislative Priorities

Invite a Progressive Friend to Attend!

ORGANIZATION _____

NAME _____

ADDRESS _____

CITY _____ **ZIP** _____

TELEPHONE _____

EMAIL _____

*Friends! Food!
Politics!*

Mail your registration by **January 12, 2020** to Pat Shores,
5337 Trailhead Court, Eureka, MO 63025
For info email apatriciashores@att.net or call 636-448-4387

*FOR YOUR CALENDAR: Equity Action Day,
Jefferson City, Tuesday, March 31, 2020*

