



Kansas City, Missouri Branch

MAR/APR 2020

TAKING ACTION

KC'S WOMEN'S EQUALITY COALITION
AND AAUW PRESENT
A #METOO PANEL DISCUSSION

Discrimination in the Workplace

*What your employer won't tell you,
rights on nondisclosure agreements,
arbitration, responding to a hostile
environment, and many more issues.*



TUESDAY, MARCH 3, 6:30–8 PM
ST. PAUL'S EPISCOPAL CHURCH

Moderator: Mary Sanchez

Syndicated columnist, author and media consultant

Panelists:

Labor Rules & Protections – Judy Ancel

Labor Educator-Heartland Labor Forum, KKFI 90.1 FM,
Co-chair-Jobs with Justice, KC Chapter

Arbitration & Nondisclosure – Athena Dickson

Plaintiff Attorney-Siro Smith Dickson, President-KC
Metropolitan Bar Association

**Sexual Harassment & Wages – Stand Up KC,
Fight for \$15**

Representative from Fannie Lou Hamer fast food workers

Where & How To Report – Jane McQueeney

Chair-KC Human Rights Commission, Attorney-Of Counsel PH
Business Law Advisers

ST. PAUL'S IS LOCATED AT 40TH AND MAIN IN KANSAS CITY, MO. (PARK ON THE SOUTH SIDE AND ENTER THROUGH THE RED DOOR.) RSVP TO intheKitchenak@gmail.com
PLEASE CALL 816-753-4424 IF YOU HAVE ANY QUESTIONS OR WANT TO GET INVOLVED WITH THIS EVENT.

COLLEGE CORNER

STEPHANIE HOLTHAUS, COLLEGE/
UNIVERSITY PARTNERSHIP CHAIR

EQUAL PAY DAY MARCH 31, 2020 AND A START SMART UPDATE



This year, as in years past, the Kansas City Branch will take part in Equal Pay Day activities with the **Department of Labor Women's Bureau** and **UMKC Career Services**, sponsored by the **UMKC Women's Center**. The Miller Nichols Learning Center lobby is reserved for **Tuesday, March 31, 11am.–1pm**. AAUW-KC will share an Information Table in the lobby with representatives from the **Department of Labor Women's Bureau and Career Services** and will provide information on the gender pay gap. **Stephanie Holthaus** invites interested branch members to join her in disseminating brochures and engaging students about this hugely important issue. Contact: stephanieholthaus2@gmail.com

Dr. Brenda Bethman, Director of the UMKC Women's Center and **Arzie Umali**, Sr. Assistant Director, received funding to purchase and present AAUW's Start Smart program and they plan to receive training in order to host the Salary Negotiation Workshop to students later this semester.

You're Invited!



Reentry Woman of the Year AWARDS BRUNCH

SATURDAY, APRIL 18 / 9:30 AM–NOON

TREZO MARE, LOCATED IN BRIARCLIFF VILLAGE

This annual event taking place at **Trezo Mare Restaurant** (4105 N. Mulberry Dr., Kansas City, MO) is hosted by **AAUW-KC Northland** and presented by the **InterBranch Council (IBC)**. Scholarships are awarded to women who best exemplify the courage, effort and perseverance to return to the classroom after an absence of five or more years. Come and hear their inspiring stories!

Reservations are \$25. Mail check (payable to **AAUW-KC Northland**) by **April 9** to: **Sharon Posson, 205 NW 82nd Street, Kansas City, MO 64118**. Additional donations for award recipients' brunch costs and Reentry scholarships are welcome! For more details, contact Sharon at **816-787-5097** or ceposson@aol.com



PRESIDENT'S MESSAGE

"When a woman speaks she speaks for ALL women."

—Maya Angelou

I find it interesting in a country that considers itself progressive, that as women, we've only had the right to vote for 100 years as of this year. In fact, New Zealand, Australia, Finland, Norway, Denmark, Armenia, Estonia, Latvia, Netherlands, Russia, and Canada all gave women the vote before the United States. In reality after receiving the vote in 1920 it took almost 50 years for all women to get the vote. In 1890, Wyoming granted women the right to vote in all elections and it was the first state to do so, and it took another 30 years for all other states to change. Did you know that a century ago women were prevented by law from: applying for a credit card or loan in their own name (in fact single women had to get a signature from their father, even if they earned more and this didn't change until the mid-'70s, also they needed a male guarantor to secure a mortgage); working in the legal profession; inheriting and bequeathing property on the same terms as men; prosecuting a spouse for rape; and the biggest issue: **claiming equal pay for doing the same work as men.** *We've come a long way but there is much more to do!*

The 2020 presidential campaign is now underway, more women are becoming candidates. In fact the largest number of women in history are in the race and they are eager for our support. As a non-partisan organization, AAUW doesn't endorse specific candidates; however, we have a long history of getting behind issues and policies that advance equality for women in the workplace as well as in education. When listening or exploring where a candidate stands, pay close attention to where they stand on these five issues:

- 1. Equal Pay for Equal Work.** We need leaders who will pass the federal **Paycheck Fairness Act** and work to ensure women are treated fairly.
- 2. Education is a very important issue** and is often a way for women to become more independent. We need to **raise teacher's pay, invest in STEM education, protect Title IX and make education a top national priority.**
- 3. Student Loan Debt needs to be addressed,** especially since women hold two-thirds of the nation's \$1.46 trillion educational debt. Policy makers should find ways to **protect education grant programs, and encourage debt-free options and expand loan forgiveness programs,** to name a few needed changes.
- 4. Strengthen Social Security.** Women typically collect about \$320 a month less than men do in Social Security benefits. Lawmakers need to address the retirement wage gap.
- 5. Implement Paid Leave.** The U.S. is the only developed country without paid family and sick leave. We feel that **workers need paid time off for illness and care giving.**

Let's implement change one vote at a time!

Spring is coming, yeah!

Wanda Perkins
AAUW-KC President



**JOIN
OR RENEW**

MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

2019-2020 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus Kansas City membership (\$20). Send **\$89**, payable to **AAUW-KC** to: Linda Berube, 13020 Grand Ave., Kansas City, MO 64145-1300, or you can pay online at www.aauw.org.

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



NOMINATING COMMITTEE CELEBRATES OUR 2019– 2020 ELECTED OFFICIALS:

President – **Wanda Perkins**

President Elect – **Joan Shores**

Immediate Past Co-Presidents – **Stefanie Hatfield** and **Ellen Johnson**

Program Co-Vice Presidents – **Patty Cahill** and **Lee Rathbone-McCuan**

Membership Vice-President – **Hortense Burr**

Secretary – **Corinne Mahaffey**

Finance Officer – **Linda Berube**

It is time for the Nominating Committee to plan for the election of our 2020–2021 officers.

Prior to the Membership Meeting and Election of Officers on May 19th, we need two AAUW-KC members (who are not a member of the Board) to serve on the Nominating Committee. Please contact **Stefanie Hatfield** at 816-942-4779 or sthatfield2@gmail.com to volunteer. We will meet this month.

Thanks to Hortense, Corinne and Linda for continuing in office another year.

We are looking for members to serve as President-Elect and Program Vice-President. Please call or email Stefanie (816-942-4779 / sthatfield2@gmail.com) if you wish to suggest a member or to be considered for office.

UPCOMING DATES:

• ADDRESSING PUBLIC POLICY TUESDAY, MARCH 24, 6:30–7:45 PM FIRST UNITED METHODIST CHURCH

Meet with members of the Independence Branch and hear about the resources available to promote AAUW's public policy issues, presented by **Pat Shores**, AAUW-MO State Public Policy Chair. Her presentation will begin at 7 p.m. The church is located at 400 W. Maple, Independence, MO 64050. If you plan to attend, please email **Sue Shineman** at sueshineman46@gmail.com by Mar.15. To join a carpool with others from Kansas City, email **Linda Berube** at ljbbaauw@hotmail.com no later than Mar. 15.

• ANNUAL MEMBERSHIP MEETING & ELECTION OF 2020–2021 OFFICERS TUESDAY, MAY 19, 6:30–8 PM MILLER NICHOLS LIBRARY AT UMKC

We will gather at 6:30 p.m. in Room 325 at the **Miller Nichols Library** (800 E. 51st St., Kansas City, MO) for our brief annual business meeting and election of officers for 2020–2021. We require a quorum at the meeting...your presence is needed!

SPECIAL PROGRAM: A NIGHT AT THE LIBRARY: CHARLIE PARKER, SPECIAL COLLECTIONS AND SOUND ARCHIVES



Following the meeting, **Chuck Haddix** will share a special presentation on his book *Early Bird: Charlie Parker's Life and Music in Kansas City* followed by a tour of the **LaBudde Special Collections** (a print archive and research center) and the **Marr Sound Archives**.

DON'T LEAVE MONEY ON THE TABLE!

You can ask for
the salary you
deserve.



In 2018, AAUW announced our bold pledge to train 10 million women in salary negotiation by 2022. We will not wait for policies and employer culture alone to determine when we reach parity. We are working to empower women nation-wide with skills to effectively negotiate their salary and benefits and become agents of change in their communities.

Attend our free, online salary negotiation workshop or attend a workshop in your community, bring an AAUW salary negotiation training to your community, or share our programs and become and advocate for equal pay.



KANSAS CITY'S WOMEN'S EVENTS FOCUS ON EMPOWERMENT



Jim Fletcher (Carol's husband); AAUW-KC members Patti Jachowicz and Carol Cowles

Kansas City provides choices and ample opportunities to bring attention to women's issues! A "traditional" Women's March, following the pattern set in 2017, 2018 and 2019, took off from JC Nichols Fountain on the Plaza at Noon on January 18, 2020. The event was organized by **Unity Southeast** with a large number of organizations assisting in the planning. The Reale Womxn's Rally, organized by the **Reale Justice Network**, was held later in the afternoon at the Mohart Community Center. Several members of AAUW-KC attended one or both events.



SCHOLARSHIP OPPORTUNITIES FOR AREA HIGH SCHOOL GIRLS

Every year since 1931, the Kansas City Branch of AAUW has honored outstanding high school senior girls with college scholarships up to \$1,000. To be eligible for the 2020 scholarships, students must submit an application and essay by **March 15, 2020** and be a current student of one of the following area schools: **Central Academy of Excellence, East High School, Northeast High School, Southeast High School, Paseo Academy of Fine and Performing Arts, Lincoln College Preparatory Academy, Ruskin High School, Center High School, and Grandview High School.**

Help us get the word out! Share this scholarship/application link with eligible students: <https://kansascity-mo.aauw.net/files/2019/12/AAUWK100HSGIRLSAPP2020.pdf>

MONTHLY SPECIAL-INTEREST GROUPS

2ND & 4TH FRIDAY FORUM

WALDO LIBRARY / ROOM A / 201 E 75TH ST, KCMO 64114 / 10–11 AM

- MAR 13 & 27
- APR 10 & 24

We will continue *Great Decisions*, America's largest discussion program on world affairs. We will do our 'homework' reading the GD briefing book and watching the DVD, and follow up by discussing the critical issues facing the U.S. and the global community. Topics will include Climate Change, Human Trafficking, Artificial Intelligence, India, Pakistan, and others. To order your GD briefing book (\$28.80), please contact **Ardy Pearson**, pearson@kc.rr.com, 816-444-6651 or **Joanie Shores**, joanashores1010@gmail.com, 660-200-5809.

3RD THURSDAY CUISINE CLUB

- MAR 19 CAFÉ SEBASTIENNE

KEMPER MUSEUM OF CONTEMPORARY ART / 4420 WARWICK BLVD., KCMO / 11:30 AM

- APR 16 THAI HOUSE

9938 HOLMES RD., KCMO / 11:30 AM

RSVP to **Renee Carlson** no later than 3 days prior to lunch via call or text to 816-237-6979 or email rac609712@yahoo.com.

3RD THURSDAY "BOOKS & BREWS"

WALDO LIBRARY / 201 E 75TH ST, KCMO 64114 / 6–7 PM

Co-sponsored with the Kansas City Public Library, our book club, "Books and Brews" meetings are held at the library's Waldo Branch on the third Thursday of each month starting at 6 p.m. Facilitated by **Jane Hatch** with **Carol Cowles** and **Sue Coy** providing assistance. Meetings are lively as diverse opinions and preferences are shared. Books are selected yearly by the membership and members volunteer to lead the discussions. The benefits of this interesting community collaboration are many, including acquainting newcomers to our community with AAUW-KC. New members are always welcome!

- MAR 19 *JUST MERCY* BY BRYAN STEPHENSON

MODERATOR: RITA GIENAPP

- APR 16 *HANDMAID'S TALE* BY MARGARET ATWOOD

MODERATOR: PAT MCCURRY

Questions? Contact **Carol Cowles**, carolcowles63@gmail.com or 847-846-3450.

For more information and news, visit
<http://kansascity-mo.aauw.net/>

