



TAKING ACTION

ATTENTION MEMBERS: YOUR VOTE IS NEEDED! **PROPOSED SLATE OF OFFICERS FOR 2020–2021**

DUE TO THE UNPRECEDENTED CIRCUMSTANCES FROM COVID-19, AAUW-KC MEMBERS ARE ASKED TO VOTE ELECTRONICALLY AND BY MAIL-IN BALLOT ONLY!

As stated in Bylaws—"Officers shall serve for a term of one year or until their successors have been elected or appointed and assume office. Term of office shall begin on July 1."

Per the Bylaws—"The names of the nominees for elected office shall be published and sent to every member at least 20 days prior to the Annual Meeting."

***Due to the guidelines put in place because of the virus, we had to cancel the Annual Meeting scheduled for May 19. Therefore, AAUW-KC members are asked to email your votes to aauwkc@gmail.com no later than May 19 (see ballot for reference). Members who don't have access to email, please complete and mail the ballot to: AAUW-KC, P.O. Box 8831, Kansas City, MO 64114-8831. Paper ballots should be postmarked no later than May 16.

We're looking for a President-Elect, as well as a Co-Program VP and Co-Membership VP. We are asking members to please consider serving in one of these positions. Call **Stefanie Hatfield**, Chair of the Nominating Committee, 816-942-4779, to serve or for more details.



JOIN US TO CELEBRATE OUR ACCOMPLISHMENTS AND LOOK AHEAD TO AN EXCITING NEW YEAR WITH THE INSTALLATION OF OUR 2020–2021 OFFICERS

TUESDAY, JUNE 2 @ 5:30–7:30 PM
LOOSE PARK GARDEN CENTER

ROSE ROOM / 5200 PENNSYLVANIA AVE. / KANSAS CITY, MO

PLEASE BRING A DISH TO SHARE! Drinks and dinnerware provided. No reservations required.

AAUW-KC MEMBER'S BALLOT: **2020–2021 OFFICERS**

PLEASE VOTE ON OR BEFORE
TUESDAY, MAY 19, 2020.

Check box to approve officer. Write in a member's name for consideration (optional).

For President

☐ **Joanie Shores**

For President-Elect

(Write in AAUW-KC member for consideration.)

For Co-Program Vice Presidents

☐ **Kim Flynn**

(Write in AAUW-KC member for consideration.)

For Co-Membership Vice Presidents

☐ **Pat Taylor**

(Write in AAUW-KC member for consideration.)

Secretary

☐ **Corinne Mahaffey**

Finance Officer

☐ **Linda Berube**



PRESIDENT'S MESSAGE

***“When the whole world is silent,
even one voice becomes powerful.”***

—Malala

Dear members and friends,

As AAUW-KC's fiscal year comes to a close, it's sad for me to think that due to a worldwide pandemic, we are unable to meet in person. Time will allow us to get through this quarantine. We just need to remember to look to the future and being able to gather with friends, love ones, and others once again.

I know it's been unfortunate that we have had to cancel the Reentry Woman of the Year awards brunch, where we celebrate women who have had the courage to return to college after five or more year's absence to pursue a degree. We missed hearing from **Pat Shores**, AAUW State Public Policy Chair in March when we would have joined with AAUW Independence for a meeting. We also missed the chance to wear our "Votes for Women" bright yellow sashes in the Brookside St. Patrick's Day Parade that was to be held on Saturday, March 14. We were entry 105, so we missed a big opportunity to remind the community about AAUW. We will also miss our Annual Meeting on May 19 that was to be held at the UMKC Miller Nichols Library. Along with our vote for the 2020-2021 slate of officers, the meeting included a special program, "A Night at the Library: Charlie Parker, Special Collections and Sound Archives", which would have been very unique.

Following our Bylaws, we need to elect and have in place our new officers for the 2020-2021 fiscal year by July 1. Because of COVID-19 we will be voting electronically and by mail-in ballot only. (See more details on page 1.) Also, the AAUW Start Smart Salary Negotiation Workshop hosted by UMKC Women's Center is now a "virtual" event taking place on May 7. (See more details on page 4.)

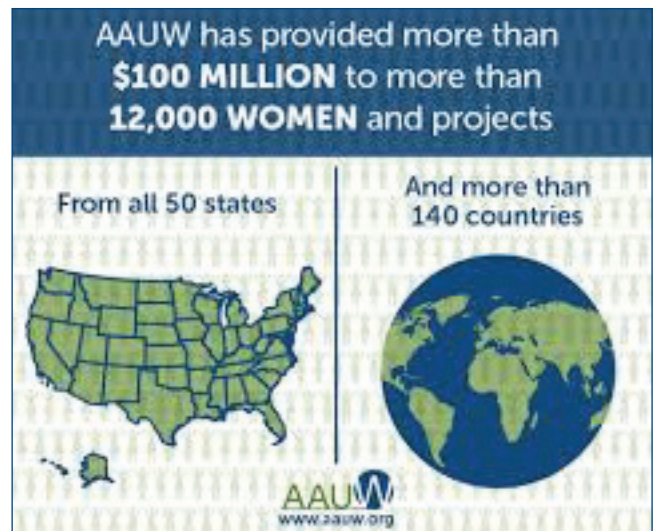
Looking to the future, we went ahead and scheduled our annual Celebration Picnic for June 2 at Loose Park, hopefully we will not have to cancel. We are looking forward to re-connecting and joining together on this date to celebrate our accomplishments and share a delicious potluck dinner! (See more details on page 1.)

As I write this, I'm reminded that today, March 31, is Equal Pay Day! Be sure to reach out to someone or several someone's and remind them that we are still fighting for equal pay to close the gender gap!

Regretfully, my time as President is coming to a close. I've enjoyed working with my great Board members and look forward to many more years of service advancing gender equity for women and girls...

Spring is springing, yeah!

Wanda Perkins
AAUW-KC President



**JOIN
OR RENEW**

MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

2020-2021 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus Kansas City membership (\$20). Send **\$89**, payable to **AAUW-KC** to: Linda Berube, 13020 Grand Ave., Kansas City, MO 64145-1300, or you can pay online at www.aauw.org.

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



CALL FOR AUTHORS PUBLISHED IN 2019

Thorpe Menn Literary Excellence Award nominations will be accepted until May 1, 2020. The award, presented by AAUW-KC and KC Public Library, is awarded to a local author in recognition of their excellence in writing. The 42nd annual award will be presented at a luncheon in October 3, 2020 and includes monetary gifts, framed certificates, and recognition on the AAUW-KC and KC Public Library websites for first, second and third placed authors.

For Thorpe Menn Award nomination guidelines, please visit <https://kansascity-mo.aauw.net/events/thorpe-menn-literary-award/> or contact **Jane McClain** at 816-444-2152 or thorpemenn@gmail.com.

JUNE IS TIME TO RENEW YOUR AAUW MEMBERSHIP

It's time to renew your membership for 2020–2021. **We request all members to renew by June 2** (the date of our Celebration Picnic). To renew online by credit card, you will receive an email with a link to the national website. If you prefer to pay by check, mail your check for \$89.00 (\$59 National, \$10 State and \$20 Branch) to: **Linda Berube, 13020 Grand Ave., Kansas City, MO 64145-1300.**

This is the ideal time for new members to join AAUW since payment of dues will give them membership through June of 2021.



2020 SCHOLARSHIPS AWARDED TO THREE LOCAL HIGH SCHOOL GIRLS

Annually since 1931, AAUW-KC has awarded outstanding female high school seniors college scholarships. In 2020, we awarded three 100 High School Girls scholarships to: **Vy Duong**, a senior at Lincoln College Preparatory Academy; **Jadyn Brooks**, senior at Grandview High School; and **Michyla Westbrook**, senior at East High School. Each received a \$1,000 education scholarship. We were pleased to receive excellent applications from students at these schools along with Central Academy of Excellence and Paseo Academy of Fine and Performing Arts. Many thanks to **Kim Flynn**, **Stefanie Hatfield** and **Patty Cahill** who served on the reading/selection committee. This project would not happen without the support of these dedicated AAUW volunteers!

CEDAW RESEARCH COMMITTEE CREATED

In our January/February 2020 newsletter, we shared a story titled: "KCMO City Council Bans Use of Salary History in Hiring." This ordinance was passed on May 23, 2019 thanks to the untiring efforts of **Gail James**, **Alice Kitchen** and **Carol Cowles**— all of whom are our AAUW sisters!

CEDAW is the acronym for the U.N. Convention on the Elimination of All Forms of Discrimination Against Women, created in 1979 and ratified by almost all member states of the United Nations. However, to

date, it has not been ratified by the United States Senate!

The women's issues outlined in the "Cities for CEDAW" goals include:

- Women in Decision Making Roles
- Pay Equity
- Gender Policies
- Protection, Safety and Prevention of Discrimination

Spearheaded by **Gail James** and **Alice Kitchen**, AAUW-KC is moving forward

to accomplish these CEDAW objectives in Kansas City. **Carol Cowles**, **Patti Jachowicz** and **Sara Pedram** have agreed to research and advocate to pass KCMO policies and ordinances to help achieve these goals.

If you want to assist in this important endeavor, contact Gail James, gljames@swbell.net/913-233-9371 or Alice Kitchen, inthekitchenak@gmail.com/816-589-2047. The CEDAW committee's next "virtual" meeting is Friday, May 1. Please contact them prior to this date to join the group!

