



TAKING ACTION

REFLECTING ON WHITE PRIVILEGE AND SOCIAL JUSTICE

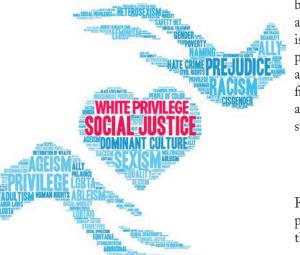
LEE RATHBONE-MCCUAN, AAUW KC PUBLIC POLICY CHAIR

The election is over. AAUW political and social advocacy efforts at the national, state and local level, often in productive partnership with other organizations, deserves major recognition for positive

outcomes beyond the presidential election. Now we are faced with difficult challenges to identify the next steps needed to successfully implement the campaign's promised liberal/progressive program and policies. AAUW will devote its 2021–2023 policy agenda priorities to issues addressing socioeconomic justice as well as gender and racial equity.

Two foundational principles inherent to these programs and policies are "white privilege" and "social justice". These important concepts are not yet well defined in planning documents and future legislative proposals and warrant further clarification. Each is complex and often confusing because they're very different applications. The AAUW-KC branch policy committee wants to

briefly discuss what each principle means and how they are interconnected. Our goal is to better inform ourselves about these principles in a more general social, political, and policy context. We recognize this as a first step to better understand the national and state 2021–2023 AAUW national and state policy agendas.



What is the meaning of white privilege?

For well over a decade the concept of white privilege has been used to better understand the benefits given to white people over

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WAGY AWARDS & HOLIDAY LUNCHEON Join us for this virtual event to honor and award local community organizations for their work in advancing Friday, December 4 11:30 a.m.—12:30 p.m. This year marks the 23rd year of the Wagy Awards, underwritten by a generous bequest from Irene Wagy, a longtime member of the KC Branch of AAUW, and donations from Branch members. ZOOM MEETING: https://growyourgiving.zoom.us/j/99871182485

"One of my favorite AAUW-KC events of the year!"

women and girls.

education and equity for

"It is inspiring to learn about the community organizations who do such good work for women and girls."

Dial In Access: 1-312-626-6799

Meeting ID: 998 7118 2485

"Always a festive event to start the holiday season!"

PRESIDENT'S MESSAGE



Before Covid, when people could still travel freely, I was privileged to visit the Greek Island of Crete and tour ruins of the Minoan culture. Here women played leadership roles as administrators. It was a harmonious culture of equality and prosperity.

In our current toxic environment which has resulted in a divided nation, more women are sorely needed in leadership positions. Though we are all different individuals, women are recognized for their cooperation, their collaboration for reaching consensus. In truth, women's rights are people's rights. Let us renew our efforts to sponsor and elect women to local, state and national leadership offices.

In this recent election let us recognize with eternal gratitude the groups of courageous and tireless African-American women who through their diligent activism, voter registration and getting out the vote may very well have saved our democracy for now and future generations. Now we're in a post-election world we shall continue to pursue social justice, gender pay equity and equal educational opportunities for all!

Joanie Shores
AAUW-KC President



IS CLEARING OUT YOUR OLD PAPERWORK A NEW YEAR'S RESOLUTION?

If any of those old papers, including and especially handwritten or typed notes, memos, photos, and letters, are from your time with AAUW, your archivist wants them! She will even pick them up at your convenience. If you don't want them released to the archive just yet, tell her, and she will hold it to the date you specify. Please contact AAUW-KC archivist **Corinne Mahaffey** at **816-645-1350** or corinne.mahaffey@gmail.com



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REFLECTING ON WHITE PRIVILEGE AND SOCIAL JUSTICE

groups of color because of "whiteness". A useful way to think about white privilege is to consider it as an invisible backpack of unearned assets (people do not earn their white racial status). These assets or advantages are in the backpack because of white racial status. People are oblivious to the assets because they are taken for granted and rooted in self-identity; we are often totally oblivious to the assets. The benefits and advantages are not part of everyday conscious awareness or considered as part of white self-perceptions

White privilege also has a systemic dimension. Those who hold white privilege can afford to look away from the lack of rights and the injustices of others as these conditions do not affect their lives. For example, the much-discussed injustices threatening immigrant groups and the highly disproportional law enforcement/legal system driven risks to black Americans are associated, with their incomparable power, to counter-act the power of white privilege.

Can the impact of white privilege transformation increase social justice?

An initial challenge we face is identifying and accepting the power we have from our white privilege. Next is apply the tools and resources of privilege to promote social justice for the many diverse disempowered groups. Early in the 20th century the concept of social justice was very central to the ideologies and programs of virtually all the leftist and centrist political parties in the US that were supporting egalitarian movements through institutional change.

Well into the 21st century we witness and respect a revitalization of commitment to social justice. While social justice may be variously defined among the many large and small current movements they share the goal to create social justice for those groups without sufficient power to gain entitled social justice on their own. There is much opportunity to apply the power of white privilege to support those movements, especially those, like AAUW, that are directly committed to empower women who need social justice forces to expand their power in society for greater equality.



MISSION

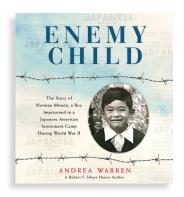
AAUW advances gender equity for women and girls through research, education and advocacy.

2020-2021 ANNUAL DUES: \$89

Dues cover National membership (\$59), State membership (\$10), plus Kansas City membership (\$20). Send **\$89**, payable to **AAUW-KC** to: **Linda Berube, 13020 Grand Ave, Kansas City, M0 64145-1300**, or you can also join/renew at: **aauw.org/membership**



42ND THORPE MENN LITERARY EXCELLENCE AWARD



The 2020 Thorpe Menn Literary Excellence Award event was held online on October 4th. This year's award was presented to Andrea Warren for Enemy Child: The Story of Norman Mineta, a Boy Imprisoned in a Japanese American Internment Camp During World War II. First and second runner-ups, respectively, Shawn Pavey for his book of poetry Survival Tips for the Pending Apocalypse and Gary DeRigne for

Angie's War. Congratulations to these winning authors and all of the local authors who were nominated in 2020.

Special thanks to our keynote speaker Robert F. Sommer, author and 2019 Thorpe Menn award winner, storyteller Anita K. Parran, president of KK Charles Communications and Thorpe Menn reading and event committee members.

If you would like to nominate an author for the 2021 award, please visit the AAUW-KC website, under the "Events" tab, for guidelines and instructions. The deadline for nominations is May 1, 2021.

COLLEGE

STEPHANIE HOLTHAUS, COLLEGE/ UNIVERSITY PARTNERSHIP CHAIR Penn Valley Community College Student Life Coordinator, LaShaundra Randolph, hosted a virtual meeting October 21 for members of the student group, Sister Circle. Alejandra Perez, Coordinator of Programs for the Hispanic Development Fund (HDF) and Stephanie Holthaus of AAUW-KC addressed participating students.

Alejandra spoke about the census process and voting. Stephanie shared her screen of AAUW's national website and directed the student's attention to the 2-minute activist topic page, as well as facets of the organization's history and mission. She encouraged the students to check out the website, as well as videos available on You Tube.

Members of the Interbranch Council met November 13 via Zoom to discuss Re-Entry scholarship applications, distribution and retrieval dates for next year, as well as the award ceremony, which the group determined will probably be virtual. The members discussed approaching their respective branch members about donating funds that would have been spent on lunches to bolster the scholarship fund. Debra McArthur of the Independence Branch led the discussion.

For more information and news, please visit http://kansascity-mo.aauw.net/



MONTHLY SPECIAL-INTEREST GROUPS

2ND & 4TH FRIDAY FORUM / 10-11 AM

• NOV 27 / DEC 11 / JAN 8 & 22 / FEB 12 & 26 / MAR 12 & 26

You're invited to join the Friday Forum discussion group held on 2nd and 4th Friday's from 10-11 a.m. Held virtually via Zoom, we discuss everything from current events to international issues. During a recent meeting we studied the judicial system as set forth in the constitution. It made for a spirited discussion as we reviewed the good, the bad and the ugly!

Beginning February 12, Friday Forum will feature the Great Decisions series program, America's largest discussion program on world affairs. Background information in the form of a briefing book is provided to participants for study and policy options for the eight most critical issues facing America each year and serves as the focal text for discussion groups across the country. 2021 Great Decisions discussion topics include:

- Roles of international organizations in a global pandemic
- Struggles over the melting Arctic
- Brexit and the European Union
- China's role in Africa

Great Decisions briefing books must be ordered by Dec. 15, 2020. Make your \$25 check payable to Ardy Pearson and mail to her at: 1012 W 66th Terr, KCMO 64113.

Please contact **Linda Berube** at **ljbaauw@hotmail.com** for information on how to attend via 700m.

For further information, contact **Joanie Shores** at **joanshores1010@gmail.com** or call **1-660-200-5809**. We welcome you to join us!

3RD THURSDAY "BOOKS & BREWS" / 6-7 PM

Co-sponsored with the Kansas City Public Library, our book club, "Books and Brews" meetings are held via Zoom on the 3rd Thursday of each month at 6 pm. During this time of social distancing and libraries open only for drop off and pick up, our reading and appreciation of the virtual event have both increased! Facilitated by Jane Hatch with Carol Cowles and Sue Coy providing assistance, meetings are lively as diverse opinions and preferences are shared. Books are selected yearly by the membership and members volunteer to lead the discussions. The benefits of this interesting community collaboration are many, including acquainting newcomers to our AAUW-KC community. New members are always welcome!

- DEC 17 THE LINE BECOMES A RIVER BY FRANCISCO CANTER. MODERATOR: CAROL COWLES
- JAN 21 THE DUTCH HOUSE BY ANN PATCHETT MODERATOR: SUE COY
- FEB 18 HOLD STILL BY SALLY MANN MODERATOR: PAT McCURRY
- MAR 18 ISLAND OF SEA WOMEN BY LISA SEE MODERATOR: JANE HATCH

Please contact **Linda Berube** at **ljbaauw@hotmail.com** for information on how to attend via Zoom.

Questions? Contact Carol Cowles, carolcowles63@gmail.com / 847-846-3450

3RD THURSDAY CUISINE CLUB

Lunch get-togethers are postponed till further notice due to COVID-19 restrictions.





2020-2021 MEMBERSHIP FORM

MEMBERSHIP YEAR RUNS FROM JULY 1, 2020 THROUGH JUNE 30, 2021.

Name		Home phone			
Address		email address:			
City, State, Zip		Work phone			
Month & date of birth		Cell #			
College or University		City, State	Degree	Degree	
College or University		City, State	Degree	Degree	
Signature					
National State (MO) Branch	\$ 59.00 10.00 20.00	Individuals eligible to be admitted to membership are the holding an associate or equivalent baccalaureate or high degree from a regionally accredited college or university of foreign institution recognized by IFUW. Degrees eligible	ner an AAUW KC e ora ceive 1/2 off N	New members who join at an AAUW KC event can re- ceive 1/2 off National dues	
If you prefer to p card, you can pay www.aauw.org: choose Branch Mo	online at	AAUW membership are two-year associate degrees, com nity, junior and business colleges and two and three year diplomas. Questions? aauwkc@gmail.com	ımu- National	\$29.50 10.00 20.00 \$59.50	
My interest and talents/skil are in the area of:				Website: https:// nsascity-mo.aauw.net/	
I would like to participate Book Club (3rd Thur Cuisine Group (3rd T Friday Forum Discus 2nd & 4th Friday mo Great Decisions Discus General Membership (Monthly, dates vary	s 6 pm) hurs. 11:30) ssion (10 am prnings) cussion Meetings	City MO branch activities: Committees: Communications Finance Funds Membership Nominating Public Policy Special Projects: 100 High School Girls College/University Thorpe Menn Event Thorpe Menn Reading Work Smart NEW! Marketing Committee	CHARITY NAVIGATOR *** Four Star Charity Comm. CIECATHON-PROFIT TOP-RATE NONPROFIT		

When completed, please send this information with check payable to AAUW-KC to Linda Berube, 13020 Grand Av., Kansas City, MO 64145-1300