



TAKING ACTION

BE INFORMED AND MAKE YOUR VOICE HEARD!

By Carol Cowles, AAUW-KC Public Policy Chair

So much is happening in our local, state and federal arenas, and through your membership in AAUW, you can easily be informed and make your voice heard!

The Kansas City Branch has been at the forefront of action to improve salary equity in public and private sector employment by successfully advocating for removal of the salary history section on KCMO employment applications. Our work in 2020 with the City Council was replicated by the Chamber of Commerce later the same year. We continue to work on equity issues with a representative on Kansas City's newly created Gender Equity Task Force chaired by AAUW-KC Branch member and State Public Policy Chair, **Alice Kitchen**.

WE ARE FOCUSING ON:

- 1. ELIMINATION OF SALARY HISTORY SECTION ON EMPLOYMENT APPLICATIONS** Following Kansas City's lead, this is a statewide priority.
- 2. EQUAL PAY ADVOCACY PRACTICES** All Missouri Branches has an identified Equal Pay Advocate.
- 3. ASSURE ALL LOCAL MISSOURI GOVERNMENTS CONDUCT A GENDER STUDY** Again, following our lead in Kansas City which resulted in elimination of salary history requirement in employment application and creation of a Gender Equity Task Force.
- 4. PAID FAMILY LEAVE**
- 5. VOTER EDUCATION AND ADVOCACY** In partnership with the **League of Women Voters** and the **Missouri Voter Protection Coalition**.
- 6. TITLE IX EDUCATION AND ENFORCEMENT** Our State Public Policy Committee has completed an informative study of Missouri University students' perspectives on Title IX education and enforcement: <https://kansascity-mo.aauw.net/files/2022/09/AAUW-Ix-Final-Report-2-2.docx-Google-Docs.pdf>. We have shared the report with university officials and offered to assist in informing and supporting students.

WHAT CAN YOU DO?

- **READ ALL ABOUT MISSOURI'S NEW VOTING LAW (HB 1878)** on page 4 and speak with others about what's in it to ensure that everyone's vote counts.
- **GET IN THE KNOW ABOUT CHANGES TO TITLE IX.** The proposed changes offer protections for pregnant and parenting students and equal opportunities in all aspects of education for transgender students. The National AAUW website is an excellent source for up-to-date information (www.aauw.org)
- **BECOME A TWO-MINUTE ACTIVIST:** www.aauw.org/act/two-minute-activist/. Send emails and texts to your legislators to fight for equal pay, family leave, stopping sexual harassment, equality in education, and more.

YOU'RE INVITED! "TOUR & TALK" THURSDAY, NOVEMBER 10

improvement associations • deed restrictions • federal intervention • The Great Depression • Home in Corporation (HOLC) • the New Deal • amortized loans • equity • social welfare • scientific appraisal • Residential Security Maps • redlining • Federal Housing Administration (FHA) • homeownership • investment ris
ernment drive • Better Housing Campaign • Underwriting Manual • special hazard • adverse influence • White Flight • racial turnover • invisible l
ckbusting • Urban Land Institute • decentralization • expandable income • American Dream • suburbanites • postwar • large-scale • G. I. Bill • Ve

REDLINED

cities • suburbs • segregation

etcar Suburbs • National Association of Real Estate Boards • The New Suburbs • Jesse Clyde "J.C." Nichols • community builders • deed restricti
trictive covenants • homes association • renewing restrictions • improvement associations • federal intervention • The Great Depression • Home
in Corporation (HOLC) • the New Deal • amortized loans • equity • social welfare • scientific appraisal • Residential Security Maps • redlining • Fe
ederal Housing Administration (FHA) • homeownership • investment ris
ernment drive • Better Housing Campaign • Underwriting Manual • special hazard • adverse influence • White Flight • racial turnover • invisible l
ckbusting • Urban Land Institute • decentralization • expandable income • American Dream • suburbanites • postwar • large-scale • G. I. Bill • Ve

Please join us for a Tour & Talk of **REDLINED: Cities, Suburbs, and Segregation**, a special exhibit at the **Johnson County Arts and Heritage Center** (8788 Metcalf Ave., Overland Park, KS 66212) on **Thursday, November 10**. We will meet at 3 p.m. for a self-guided tour and come together at 4:15 p.m. for a talk and Q&A with **Andrew Gustafson**, Curator of Interpretation. (*Admission: \$6 per person / \$5 for seniors*)



PRESIDENT'S MESSAGE

Welcome, everyone, to a new fall here at AAUW-KC!

Our mission is to advance equity for women and girls through advocacy, education, philanthropy, and research. I look forward to a year where we continue our mission in these challenging times.

I'm sure everyone has noticed it is an election year, and I'm sure you all plan to vote! **Alice Kitchen** wrote an important primer on what is new, how to register or check that you are, and Missouri's new voting law.

Public policy has been busy this year. We contributed to ending salary history questions in local government job applications, created a Gender Equity Task force here in Kansas City, and investigated how Title IX has worked in practice in Missouri.

Our program vice presidents have put together an exciting lineup of things to do, speakers to hear, and award ceremonies. Shawnee Mission is hosting our joint luncheon this year, and it will be great to see our sister branch members in person next February!

Please contact **Joanie Shores** if you are interested in participating in "Great Decisions" starting in late January. We had some fascinating and timely discussions last spring about climate change, international diplomacy and China, and the war in Ukraine, among others. If you need to relax with a good book after all that, Books & Brews, our book club, has a great selection to discuss in the coming months. (See Monthly Special-Interest Groups, page 3.)

We are looking for someone who would like to take on communications to our members. This year, **Sue Shineman** has put together several short Inclusion Infusion exercises for our DEI person to facilitate. Sue has presented these exercises to National and 21 states have expressed interest in using our work.

In other news, **Karen Francis**, our new president for Missouri, would like to put together an emergency contact list for our members, prompted by a member who became ill in the middle of a Zoom meeting, and we had difficulty following up to see how she was. This list will be used only for emergencies. Please contact me directly and I will forward your information to AAUW-MO.

Look for us on our website at <https://kansascity-mo.aauw.net> and on Facebook at <https://www.facebook.com/KCAAUW/>. Watch for emails on what our other metro branches are doing as we get information.

You can always contact me directly via email at corinne.mahaffey@gmail.com.

Corinne Mahaffey
AAUW-KC President



AAUW-KC 2023 Elected Officers (L-R): Hortense Burr, Program Co-Vice President; Linda Berube, Finance Officer; Dr. Luna Mukherjee, Immediate Past President; Wanda Perkins, President Elect; President Corinne Mahaffey, and Joanie Shores, Program Co-Vice President. Not pictured: Pat Taylor, Membership Vice President and Patty Cahill, Secretary.

JOIN OR RENEW	MISSION AAUW advances gender equity for women and girls through research, education and advocacy.	2022-2023 ANNUAL DUES: \$97 Dues cover National membership (\$67), State membership (\$10), plus Kansas City membership (\$20). Send check for \$97 , payable to AAUW-KC to Linda Berube, 13020 Grand Ave, Kansas City, MO 64145.
----------------------	---	---

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



WHERE IS JUSTICE?

By Dr. Luna Mukherjee, AAUW, Stronger Together - Making Equity the Norm

Our justice system is hope for women who have experienced physical and sexual abuse. But justice is elusive.

According to the ACLU, nearly 60% of people in women’s prison nationwide, and as many as 94% of some women’s prison populations, have a history of physical or sexual abuse before being incarcerated. Once incarcerated or detained, many continue to be abused by prison guards and others. (<https://survivedandpunished.org/analysis/>)

Physical and sexual abuse have serious adverse effect on a person’s health and wellbeing, requiring medical attention, counseling, treatment, rehabilitation, and so forth. Deprivation of necessary medical care and/or continuation of abuse can cause severe trauma and result in multi-generation harm. It requires a systematic solution.

The Violence Against Women Act (VAWA) was renewed this year. It creates and supports comprehensive, cost-effective responses to domestic violence, sexual assault, dating violence, and stalking. VAWA provides survivors and communities with resources for housing, legal assistance, alternatives to criminal responses, and prevention programming. (<https://nmedv.org/content/violence-against-women-act/>)

RECAP: THORPE MENN LITERARY EXCELLENCE AWARD



Alvin Brooks (center) was awarded the 2022 Thorpe Menn Award on October 1, for his memoir, *Binding Us Together: A Civil Rights Activist Reflects on a Lifetime of Community and Public Service*. **Steve Paul** (pictured left) was first runner-up for his biography, *Literary Alchemist: The Writing Life of Evan S. Connell*, and second runner up was **Theresa Hupp** (pictured right), for her historical novel, *Safe Thus Far: Searching for Truth in Civil War Oregon*.

Mark Livengood, the Story Center Director at Mid-Continent Public Library, welcomed 68 attendees to the awards luncheon held at the Woodneath Library Center auditorium. The keynote address was presented by last year’s winner, **Lisa D. Stewart**, *The Big Quiet: One Woman’s Horseback Ride Home*.

Nettie Irene Van Der Veer

WAGY AWARDS

SAVE THE DATE: SATURDAY, DECEMBER 2 (MORE DETAILS TO FOLLOW)

22nd Annual holiday and awards program, presenting grants to local organizations for their work in promoting equity, education, intellectual growth, individual worth, and development of opportunities for Kansas City women and girls.



PLEASE CONSIDER MAKING A DONATION TO THE 2022 WAGY FUND!

Make checks payable to AAUW WagY Fund/Amer01 and mail to: Kelli Doyle, Greater Kansas City Community Foundation, 1055 Broadway, Suite 130, KCMO 64105. Or donate online <https://gkccf.kimbia.com/gkccf>, designate AAUW WagY Fund/Amer01 as the Fund name.

MONTHLY SPECIAL-INTEREST GROUPS

2ND & 4TH FRIDAY FORUM / 10–11 AM

• NOV 11 & 25; DEC 9 & 23; JAN 13 & 27
FRIDAY FORUM WILL FEATURE THE GREAT DECISIONS 2023 SERIES: This discussion program on world affairs will meet starting in on **January 27, continuing for about six months on every second and fourth Friday from 10-11 a.m. in Room A at the Waldo Branch Library, 201 E 75th St., Kansas City, MO 64114.** Discussion topics include climate migration, Iran at a crossroad, global famine, China, energy geopolitics, and other cutting-edge issues. Prior to each meeting participants read related materials in their study books. Discussion is preceded by a short DVD presentation with analysis by unbiased experts. **Great Decisions study book is \$35. We will receive a 20% discount for online order of 10 books from October 24–31.** Please contact **Joanie Shores** if you wish to participate and purchase a book, joaneshores1010@gmail.com/1-660-200-5809

3RD THURSDAY “BOOKS & BREWS” / 6–7 PM

Cosponsored with the **Kansas City Public Library**, our book club is held **in person at the Waldo Branch Library (201 E 75th St., Kansas City, MO 64114) and via Zoom on the 3rd Thursday of each month from 6–7 p.m.** Facilitated by **Sue Coy** and **Carol Cowles**, with **Linda Berube** and **Jane Hatch** providing assistance. Meetings are lively as diverse opinions and preferences are shared. Following our meeting, many attending in person adjourn to local pub, **Gov. Stumpy’s**, for further discussion. Books are selected yearly by the membership and members volunteer to moderate. New members are always welcome. Upcoming meeting dates and selections are:

- NOV 17 **ANXIOUS PEOPLE** BY **FREDRIK BACKMAN**
MODERATOR: **PAULA MCCARTHY**
- DEC 15 **THE HENNA ARTIST** BY **ALKA JOSHI**
MODERATOR: **SUE COY**
- JAN 19 **FIFTY WORDS FOR RAIN** BY **ASHA LEMMIE**
MODERATOR: **KAY ENGLER**

Join Books & Brews online at: <https://kclibrary.zoom.us/j/94989543348?pwd=dU1t dTJ2NFQymlFQnirdU50emlwZz09>. Please contact **Carol Cowles**, carolcowles63@gmail.com / 847-846-3450 for more information.



WHAT'S IN MISSOURI'S NEW VOTING LAW, HB 1878?

Effective August 28, 2022

VOTER ID RESTRICTIONS

PHOTO I.D. REQUIRED



Present one of the following to cast a regular ballot in person:

- A nonexpired Missouri driver's license or non-driver state ID card;
- A nonexpired military ID, including a veteran's ID card;
- A nonexpired United States passport;
- Another current Photo ID from Missouri or Fed'l Govt

Eliminates voter registration card and student ID options

No valid photo ID? Cast a provisional ballot that will only count if voter returns to poll with photo ID or signature match

VOTER REGISTRATION RESTRICTIONS

- Illegal for anyone (except gov't) to be paid or compensated for soliciting voter registration
- Those soliciting 10 or more voter registrations must register with the Secretary of State as a Voter Registration Solicitor
- Solicitors must be 18 and Missouri registered voters



ABSENTEE VOTING CHANGES



- Illegal for anyone to "solicit" an absentee ballot application
- 2 weeks no-excuse in-person absentee voting with photo ID
- Caregivers must reside with confined person to vote absentee
- No absentee ballot drop boxes
- First responders can vote absentee

OTHER VOTING CHANGES IN HB 1878

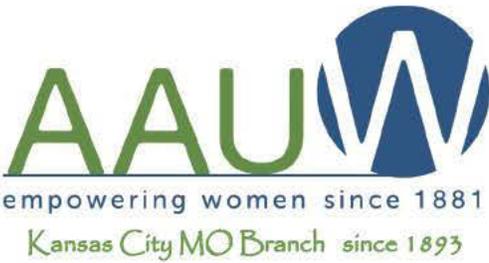
- **Eliminates** Presidential Preference Primaries
- Allows SOS to **audit voter rolls** and order removal of voters
- Eliminates electronic machines, **requires hand-counted paper ballots**
- **Gives legislature power** over challenges to voting laws
- **No grants** or outside funds to local election authorities
- Allows **private audits** of elections
- Allows voters to **update registration** address at the polls

**YOUR VOICE
YOUR POWER
YOUR VOTE**

GET INVOLVED! HELP PROTECT THE RIGHT TO VOTE IN MISSOURI!
bit.ly/protectmovoters
info@movpc.org



ELECTION PROTECTION **YOU HAVE THE RIGHT TO VOTE**
866-OUR-VOTE ■ www.866OurVote.org



Application for Membership in AAUW KC MO for 2022-23!

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

AAUW's membership year runs from July 1, 2022 thru June 30, 2023.

<i>Name</i>	<i>Home phone</i>	
<i>Address</i>	<i>email address:</i>	
<i>City, State, Zip</i>	<i>Work phone</i>	
<i>Month & date of birth</i>	<i>Cell #</i>	
<i>College or University</i>	<i>City, State</i>	<i>Degree</i>
<i>College or University</i>	<i>City, State</i>	<i>Degree</i>
<i>Signature</i>		

National	\$ 67.00
State (MO)	10.00
Branch	20.00
Total due	\$97.00

Individuals eligible to be admitted to membership are those holding an associate or equivalent baccalaureate or higher degree from a regionally accredited college or university or a foreign institution recognized by IFUW. Degrees eligible for AAUW membership are two-year associate degrees, community, junior and business colleges and two and three year RN diplomas.

New members who join at an AAUW KC event can receive 1/2 off National dues.

National	\$ 33.50
State (MO)	10.00
Branch	20.00
Total dues	\$63.50

If you prefer to pay by credit card, you can pay online at www.aauw.org; choose **Branch Member**

Questions?
aauwkc@gmail.com

My interest and talents/skills are in the area of: _____

See our website and Newsletters
kansascity-mo.aauw.net

Website: <https://kansascity-mo.aauw.net/>

I would like to participate in these Kansas City MO branch activities:

- | | |
|---|---|
| <input type="checkbox"/> Book Club (3rd Thurs.. 6 pm) | Committees: |
| <input type="checkbox"/> Cuisine Group (3rd Thurs. 11:30) | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Friday Forum Discussion (10 am -2nd & 4th Friday mornings) | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Great Decisions Discussion | <input type="checkbox"/> Funds |
| <input type="checkbox"/> General Membership Meetings (Monthly, dates vary) | <input type="checkbox"/> Membership |
| | <input type="checkbox"/> Nominating |
| | <input type="checkbox"/> Public Policy |

- Special Projects:**
- Wagy Awards
 - College/University
 - Thorpe Menn Event
 - Thorpe Menn Reading Comm.
 - Work Smart
 - Marketing Committee



When completed, please send this information with check payable to AAUW—KC to Linda Berube, 13020 Grand Av., Kansas City, MO 64145-1300