



# TAKING ACTION

## VIRTUAL ANNUAL MEETING, MAY 17, 6:30 PM: STEM: WHY IT'S IMPORTANT FOR GIRLS & ELECTION OF OFFICERS



Join AAUW-KC member **Marian McClellan** online for an informative STEM presentation which will highlight why women in STEM begins with girls in STEM!

As stated in our Bylaws—"Officers shall serve for a term of one year or until their successors have been elected or appointed and assume office. Term of office shall begin on July 1."

Per the Bylaws—"The names of the nominees for elected office shall be published and sent to every member at least 20 days prior to the Annual Meeting."

AAUW-KC Officers 2022–2023:

President – **Corinne Mahaffey**

President Elect - **Wanda Perkins**

Program Co-Chairs - **Hortense Burr, Joanie Shores**

Membership Chair - **Patricia Taylor**

Secretary - **Patty Cahill**

Finance Officer - **Linda Berube**

Join us on Tuesday, May 17, 6:30 p.m. CST on ZOOM. Please register in advance: <https://us02web.zoom.us/j/84451220600>

After registering, you will receive an email with a link and information to join the meeting.

My heartfelt thanks to each of you for your willingness to serve!

**Joanie Shores**, Nominating Committee

2022 ANNUAL

June Celebration Picnic



JOIN US TO CELEBRATE OUR ACCOMPLISHMENTS AND LOOK AHEAD TO AN EXCITING NEW YEAR WITH THE INSTALLATION OF OUR 2022–2023 OFFICERS

**TUESDAY, JUNE 7**

WATCH YOUR EMAIL FOR LOCATION, TIME AND MORE DETAILS!

JOIN OR RENEW

### MISSION

AAUW advances gender equity for women and girls through research, education and advocacy.

### 2022–2023 ANNUAL DUES: \$97

Dues cover National membership (\$67), State membership (\$10), plus Kansas City membership (\$20). Send check for **\$97**, payable to **AAUW-KC to Linda Berube, 13020 Grand Ave, Kansas City, MO 64145.**

In principle and practice, AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



# PRESIDENT'S MESSAGE

## *Greetings,*

Trust this finds you well and healthy!

In Spring 2022 we celebrate the scientific and medical innovations which have made our lives safe from COVID-19, renewal of Violence Against Women Act (VAWA) to keep women safe, ratification of the Equal Right Amendment (ERA) by 38 states (two thirds of all the states) in USA, and Congress voted to provide increased funding for maternal and child health programs, public education and mental health programs.

AAUW Missouri State Conference 2022 is celebrating 100 Years of Working for Education and Equity for Women and Girls in MO (1921-2021): "Celebrating a Century of Success". See pages 4 & 5 for conference details and to register.

Spring 2022 has also shaken us, democracy is in distress, freedom is under threat and misinformation is attempting to mask the truth around the world. It has disproportionately affected women and children adversely. Women and children of color, different ethnicity, orientation etc. are even more adversely affected.

When women's rights are protected, children's well being flourish. It benefits men too. The global community flourish.

Women's rights are under attack throughout the globe. Our work continues....Progress for women rights in one part of the world will stimulate progress in other parts of the world.

*"Faith is the bird that feels the light and sings when the dawn is still dark."*

**– Rabindranath Tagore**

Nobel laureate Tagore was a champion of women, under privileged people, education, freedom, peace, and more. His and many others' work are an inspiration for generations to come.

Our faith in ethical work, hard work and resilience will keep us steady in our journey ahead. The dawn may seem dark but there is light ahead. Ethical leadership by women and men of all color, race, ethnicity, religion, orientation, disability, age, national origin and so forth around the world will bring in an era of peace and prosperity.

In support of AAUW's mission, our Program Vice President **Wanda Perkins** with the help of other members have organized different events. Please see our Spring 2022 events.

The movement for fair pay for women has made significant progress. Please see **A. Patricia Shores** report on page 3. AAUW advocates for fair pay for women. AAUW-KC branch continues to host supporting events.

AAUW continues to advocate for Title IX in Universities and Colleges. AAUW-KC led the joint event with Shawnee Mission on the Title IX presentation.

AAUW emphasizes Diversity, Equity and Inclusion and University Relations.

AAUW-KC hosted a table led by **Dr. Carol Cowles** at the March 14th Equal Pay Day event at UMKC. **Dr. Gail James**, the new College-University Relations Chair helped with the planning. AAUW-KC focused on intersectionality, generating awareness that both gender and race can impact pay inequity.

AAUW-KC shared the table with the Black Archives of the Midwest. AAUW demonstrated the importance of working together for common purpose and intersectionality. Together they spoke with many students about equity issues. Enjoy the pictures of the event.

Online technology has made it easy for collaborations and partnerships. AAUW-KC co-hosted and shared events with other branches throughout Missouri.

AAUW-KC members are leading in different areas:

- **Alice Kitchen** is the Chair for Gender Equity Task force of KC Human Rights Commission.
- **Linda Berube** is the co-Chair for Women Equality Week.
- **Jane McClain** and **Corinne Mahaffey** are co-Chairs for the Thorpe Menn Award event.
- **Ellen Johnson** is the Chair for the Waggy Grant Award.

Our past President and Chair of the nomination committee, **Joan Shores** worked with committee members to nominate the officers for the coming year. Come and meet them at the May membership meeting!

Our communication Chair **Stefanie Hatfield** has put together this newsletter. **Carrie Maidment** has provided her professional expertise.

Many AAUW-KC members lead discussions on national and global matters over biweekly Friday meetings on Great Decisions and Friday Forums. We also have Book Club meetings. You are welcome to join us at these meetings!

Thank you for your membership and support!

**Dr. Luna Mukherjee**  
AAUW-KC President  
[lunam2012@gmail.com](mailto:lunam2012@gmail.com)





## REPORT: CLOSING THE GENDER PAY GAP DURING THE LAST FOUR YEARS

By A. Patricia Shores, Equal Pay Advocates Facilitator

- AAUW promotes pay equity for women every day!
- A movie about Lillie Ledbetter is in the works.
- The U.S. Women’s Soccer Team got the same contract as the men.
- President Biden urged the passage of the Paycheck Fairness Act in his first State of the Union Address.
- In 2021, over 100,000 women have enrolled in AAUW’s Work Smart salary negotiations training.
- 87 of 193 countries guaranteed some form of equal pay. The U.S. is not one of them.
- Belgium, France, Denmark, Luxembourg, Sweden, Canada, Iceland, Portugal and Ireland offered full equal pay rights for men and women.
- President Biden’s first statement on his Biden Agenda for Women is to “improve economic security by fighting for equal pay...”
- Finland plans to let workers see colleagues’ salaries to close the gender pay gap.
- Actress Jessica Chastain fought for fellow female costars on latest movie to all earn equal pay.
- The House of Representatives passed the Paycheck Fairness Act, but it failed in the Senate.
- In 2020, KCMO Council members directed the city manager to look at the pay of all city employees.
- St. Louis City adopted an ordinance that prohibits asking applicants for employment about their salary history, including wages, benefits, and any other compensation during the hiring process.

- In 2019, St. Louis County Executive Dr. Sam Page signed an executive order that bans inquiries into and reliance on salary history for setting pay rates for new hire County employees.
- The City of Kansas City, MO adopted an ordinance that prohibits employers from inquiring about an applicant’s salary histories.
- Eleven states passed fair pay laws. Missouri was not one of them.

## RECAP: UMKC EQUAL PAY DAY EVENT



Organized by UMKC Women’s Center, AAUW members led by **Carol Cowles** hosted a table at the March 14, 2022 event. **Gail James**, the new College-University Relations Chair was involved in the planning. The table was shared with the **Black Archives of the Midwest** and demonstrated the importance of working together for common purpose and intersectionality.

## VIRTUAL ZOOM MONTHLY SPECIAL-INTEREST GROUPS

### 2ND & 4TH FRIDAY FORUM / 10–11 AM

- APRIL 8 & 22 / MAY 13 & 27 / JUNE 10 & 24

**FRIDAY FORUM FEATURES THE GREAT DECISIONS SERIES PROGRAM.** Background information is provided for study and policy options for the eight most critical issues facing America each year and serves as the focal text for discussion groups across the country. 2022 Great Decisions discussion topics include:

- Roles of international organizations in a global pandemic
- Struggles over the melting Arctic
- Brexit and the European Union
- China’s role in Africa

Join us for Friday Forum at: <https://us02web.zoom.us/j/82194733001?pwd=OGRJdkRUN0didUlzUzJVNGhMN2V4QT09>, Meeting ID: 821 9473 3001, Passcode: 687073

**Questions?** Contact **Joanie Shores**, [joaneshores1010@gmail.com](mailto:joaneshores1010@gmail.com) / 1-660-200-5809

### 3RD THURSDAY “BOOKS & BREWS” / 6–7 PM

Co-sponsored with the Kansas City Public Library, our book club, “Books & Brews” meetings are held on the 3rd Thursday of each month at 6 p.m. Facilitated by **Jane Hatch** with **Carol Cowles** and **Sue Coy** providing assistance. Books are selected yearly by the membership and members volunteer to lead the discussions. New members are always welcome!

- APRIL 21 **THE NIGHT WATCHMAN** BY LOUISE ERDRICH  
MODERATOR: KATHLEEN O’NEILL
- MAY 19 **AN AMERICAN SUNRISE** BY JOY HARJO (BIG READ)  
MODERATOR: KCPL LIBRARIAN
- JUNE 16 **HOUSE OF BROKEN ANGELS** BY LUIS ALBERTO URREA  
MODERATOR: SUSAN ABELSON

Join Books & Brews at: <https://kclibrary.zoom.us/j/94989543348?pwd=dU1tdTJ2NFFqYmFQnlrdU50emlwZz09>

**Questions?** Contact **Carol Cowles**, [carolcowles63@gmail.com](mailto:carolcowles63@gmail.com) / 847-846-3450



### AAUW Missouri State Conference 2022

## “Celebrating a Century of Success”

100 Years of Working for Education and Equity for Women and Girls in MO (1921-2021)

Sue Shineman, state president, invites you to help us CELEBRATE!

**Friday, May 6 Centennial Celebration Dinner & Program** (Special Guests from our Past)  
6:30-9:30 pm

**Saturday, May 7 State Meeting - Awards, Elections, Installations and More; Keynote Speakers; Breakouts; and Programs**  
8:30 am-3:30 pm

#### TOP TEN HIGHLIGHTS

Each branch is asked to bring/provide a display board of the top ten highlights of your branch since its founding to **help make AAUW Missouri such a great entity in its work for education and equity for women and girls.**

Display boards should fit on half of a six-foot table and contain NO glitter (\$500 fee from hotel if used).

Display will be on view at both the Centennial Dinner and all day at the State Conference.

#### CONFERENCE REGISTRATION

Cost is \$60 per person before APRIL 6, or \$70 after. Saturday lunch is included. (Friday Celebration Dinner is separate cost of \$50)

The AAUW MO Incentive Grant Fund is available and can provide \$30 per registration for up to three members per branch. See state website (aauw-mo.aauw.net/branches) for form and process.



#### TRIBUTE GIFTS FOR AAUW LEADERS

Want to remember favorite AAUW leaders from our last 100 years? Your donation of \$25 for each person will enter their name, and yours, into the 100<sup>th</sup> Anniversary Program Booklet at the Celebration Dinner, along with their photo, if available. Persons may be living or departed. Deadline: May 1. Contact Diane Ludwig for details (dbludwig22@aol.com or 573-642-4664). Do as many Tribute gifts as you like!

#### SPEAKERS

**GLORIA BLACKWELL**  
AAUW National CEO (via Zoom)

*“AAUW in a Changing World”*



**CHERYL ROBERTS**

Organizational Development & Diversity Executive  
Missouri Department of Transportation

*“Living Life Through an Inclusive Lens”*



#### AWARDS

- Woman of Distinction
- Branch STAR Awards
- Outstanding AAUW MO Member
- AAUW Fund Awards

#### SHARING TIMES

- Branch Showcases
- Top Ten Displays
- Townhall

#### DRAWINGS FUN & FELLOWSHIP PRIZES

**Holiday Inn Executive Center, Columbia, MO**

2200 I-70 Drive, Columbia, MO 65203

RESERVATIONS 573-445-8531

**DEADLINE: April 6 for special AAUW Rates**

Room rate \$119+ fees & taxes per night, with up to four persons per room

Registration Link: [American Assn. University Women](#)

(may need to hit CONTROL key and then hit the link to activate)



AAUW Missouri State Conference 2022

“Celebrating a Century of Success”

100 Years of Working for Education and Equity for Women and Girls in MO

REGISTRATION FORM

The AAUW MO Incentive Grant fund is available and can provide \$30 per registration for up to three members per branch. See state website (aauw-mo.aauw.net/branches/about incentive grants) for form and process.

Name \_\_\_\_\_ Branch \_\_\_\_\_

Address \_\_\_\_\_ City/State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Branch/State Office(s) Held \_\_\_\_\_

Please register me for the following:

Friday, May 6 6:30-9:30 pm  Centennial Celebration Dinner & Program (\$50 per person) # \_\_\_\_\_ x \$50 = \$ \_\_\_\_\_ (add name(s) of guest(s) on back of this form)

Saturday, May 7 8:30 am-3:30 pm  State Meeting, Awards, Elections, Programs, Keynote Speakers and Breakouts (\$60 prior to April 6; \$70 after) \$ \_\_\_\_\_ (Early Bird) (Regular)



Tribute Gifts (optional)

I would like to recognize the following AAUW leader(s) with a Tribute Gift (\$25 each): \$ \_\_\_\_\_

Name \_\_\_\_\_ Name \_\_\_\_\_

Name \_\_\_\_\_ Name \_\_\_\_\_

Please contact Diane B. Ludwig regarding having honoree’s photo as well as name in the 100th Anniversary Program Booklet (DBLudwig22@aol.com or 573-642-4664). Some photos already on file. Deadline for Tribute Gifts is May 1, 2022.

\$ \_\_\_\_\_

TOTAL ENCLOSED

NOTE: Branches wishing to have Sales Tables at the event need to contact Diane B. Ludwig, Program VP; fees apply

HOTEL RESERVATIONS

Contact the hotel directly:
Holiday Inn Executive Center, Columbia, MO
2200 I-70 Drive, Columbia, MO 65203
RESERVATIONS 573-445-8531
DEADLINE: April 6 for special AAUW Rates
Room rate \$119+taxes/fees per night with up to four persons per room
Registration Link American Assn. University Women
(may need to hit CONTROL key and then hit the link to activate)

CONFERENCE DEADLINES

Early Bird – prior to April 6; Regular - May 1, 2022

Mail to: Patt Braley, Registrar
AAUW MO Conference
508 NW Murray Road, Apt 214
Lees Summit, MO 64081



# Application for Membership in AAUW KC MO for 2022-23!

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

**AAUW's membership year runs from July 1, 2022 thru June 30, 2023.**

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Name	Home phone	
<hr/>		
Address	email address:	
<hr/>		
City, State, Zip	Work phone	
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Month & date of birth	Cell #	
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College or University	City, State	Degree
<hr/>		
College or University	City, State	Degree
<hr/>		
Signature		
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National	\$ 67.00
State (MO)	10.00
Branch	20.00
<b>Total due</b>	<b>\$97.00</b>

Individuals eligible to be admitted to membership are those holding an associate or equivalent baccalaureate or higher degree from a regionally accredited college or university or a foreign institution recognized by IFUW. Degrees eligible for AAUW membership are two-year associate degrees, community, junior and business colleges and two and three year RN diplomas.

New members who join at an AAUW KC event can receive 1/2 off National dues.

National	\$ 33.50
State (MO)	10.00
Branch	20.00
<b>Total dues</b>	<b>\$63.50</b>

If you prefer to pay by credit card, you can pay online at [www.aauw.org](http://www.aauw.org); choose **Branch Member**

Questions?  
[aauwkc@gmail.com](mailto:aauwkc@gmail.com)

See our website and Newsletters  
[kansascity-mo.aauw.net](http://kansascity-mo.aauw.net)

Website: <https://kansascity-mo.aauw.net/>

I would like to participate in these Kansas City MO branch activities:

- |   |   |
|---|---|
| <input type="checkbox"/> Book Club (3rd Thurs.. 6 pm)                               | <b>Committees:</b>                      |
| <input type="checkbox"/> Cuisine Group (3rd Thurs. 11:30)                           | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Friday Forum Discussion (10 am -2nd & 4th Friday mornings) | <input type="checkbox"/> Finance        |
| <input type="checkbox"/> Great Decisions Discussion                                 | <input type="checkbox"/> Funds          |
| <input type="checkbox"/> General Membership Meetings (Monthly, dates vary)          | <input type="checkbox"/> Membership     |
|   | <input type="checkbox"/> Nominating     |
|   | <input type="checkbox"/> Public Policy  |

- Special Projects:**
- Wagy Awards
  - College/University
  - Thorpe Menn Event
  - Thorpe Menn Reading Comm.
  - Work Smart
  - Marketing Committee



When completed, please send this information with check payable to AAUW—KC to Linda Berube, 13020 Grand Av., Kansas City, MO 64145-1300